Quality & Performance Report

Author: John Adler Sponsor: Chief Executive Date: PPPC + QOC 20th December 2018

Executive Summary from CEO

Joint Paper 1

Context

It has been agreed that I will provide a summary of the issues within the Q&P Report that I feel should particularly be brought to the attention of EPB, PPPC and QOC. This complements the Exception Reports which are triggered automatically when identified thresholds are met.

Questions

- 1. What are the issues that I wish to draw to the attention of the committee?
- 2. Is the action being taken/planned sufficient to address the issues identified? If not, what further action should be taken?

Conclusion

Good News: Mortality – the latest published SHMI (period April 2017 to March 2018) has reduced to 95 and is within the threshold, but now very close to "below expected", for the first time. Diagnostic 6 week wait – standard achieved for 3 consecutive months. 52+ weeks wait – has been compliant for 5 consecutive months. Cancer Two Week Wait was 93.9% in October. Referral to Treatment – our performance was below national standard however we achieved NHSI trajectory (which is the key performance measure for 18/19). Delayed transfers of care - remain within the tolerance. However, there are a range of other delays that do not appear in the count. 12 hour trolley wait was 0 in November. MRSA – 0 cases reported this month. C DIFF – was within threshold. Single Sex Accommodation Breaches – 0 breaches in November. Pressure Ulcers - 0 Grade 4 and 3 reported during November. Grade 2 was also below threshold for the month. Moderate harms and above – October (reported 1 month in arrears) was below threshold. Inpatient and Day Case Patient Satisfaction (FFT) achieved the Quality Commitment of 97%. Fractured NOF – was 83.5% in November. TIA (high risk patients) – 87.3% reported in November. Annual Appraisal is at 92% (rising trend).

<u>Bad News</u>: UHL ED 4 hour performance – was 72.6% for November, system performance (including LLR UCCs) was 79.1%. Further detail is in the Urgent Care report. Cancer 31 day and 62 day treatment was not achieved in October – further detail of recovery actions in is the cancer recovery report. Cancelled operations and Patients rebooked within 28 days – continues to be non-compliant. CAS alerts – breached this month – Our first after 31 consecutive months of compliance. Ambulance Handover 60+ minutes (CAD+) – performance at 3%. Statutory and Mandatory Training reported from HELM is at 82%.

Input Sought

I recommend that the Committee:

- Commends the positive achievements noted under Good News
- Note the areas of Bad News and consider if the actions being taken are sufficient.

For Reference

Edit as appropriate:

1. The following objectives were considered when preparing this report:

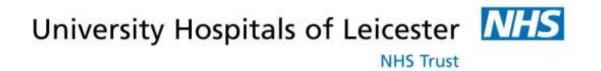
| Safe, high quality, patient centred healthcare | [Yes / No /Not applicable] |
|---|--|
| Effective, integrated emergency care | [Yes /No /Not applicable] |
| Consistently meeting national access standards | [Yes /No /Not applicable] |
| Integrated care in partnership with others | [Yes /No /Not applicable] |
| Enhanced delivery in research, innovation & ed' | [Yes /No /Not applicable] |
| A caring, professional, engaged workforce | [Yes / No /Not applicable] |
| Clinically sustainable services with excellent facilities | [Yes /No /Not applicable] |
| Financially sustainable NHS organisation | [Yes /No /Not applicable] |
| Enabled by excellent IM&T | [Yes /No /Not applicable] |
| | |

2. This matter relates to the following governance initiatives:

| Organisational Risk Register | [Yes /No /Not applicable] |
|------------------------------|---------------------------------------|
| Board Assurance Framework | [Yes /No /Not applicable] |

- 3. Related Patient and Public Involvement actions taken, or to be taken: Not Applicable
- 4. Results of any Equality Impact Assessment, relating to this matter: Not Applicable
- 5. Scheduled date for the next paper on this topic: 31st January 2019





Quality and Performance Report

November 2018













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UNIVERSITY HOSPITALS OF LEICESTER NHS TRUST

REPORT TO: INTEGRATED FINANCE, PERFORMANCE AND INVESTMENT COMMITTEE

QUALITY AND OUTCOMES COMMITTEE

DATE: 20th DECEMBER 2018

REPORT BY: ANDREW FURLONG, MEDICAL DIRECTOR

REBECCA BROWN, CHIEF OPERATING OFFICER

CAROLYN FOX, CHIEF NURSE

HAZEL WYTON, DIRECTOR OF PEOPLE AND ORGANISATIONAL DEVELOPMENT

DARRYN KERR, DIRECTOR OF ESTATES AND FACILITIES

SUBJECT: NOVEMBER 2018 QUALITY & PERFORMANCE SUMMARY REPORT

1.0 Introduction

The following report provides an overview of performance for NHS Improvement (NHSI) and UHL key quality commitment/performance metrics. Escalation reports are included where applicable. The NHSI have recently published the 'Single Oversight Framework' which sets out NHSI's approach to overseeing both NHS Trusts and NHS Foundation Trusts and shaping the support that NHSI provide.

The NHS Single Oversight Framework sets out NHS Improvement's approach to overseeing and supporting NHS trusts and NHS foundation trusts under the Single Oversight Framework (SOF). It explains what the SOF is, how it is applied and how it relates to NHS Improvement's duties and strategic priorities.

The document helps providers to understand how NHS Improvement is monitoring their performance; how NHSI identify any support providers need to improve standards and outcomes; and how NHSI co-ordinate agreed support packages where relevant. It summarises the data and metrics regularly collected and reviewed for all providers, and the specific factors that will trigger more detailed investigation into a trust's performance and support needs.

NHSI have also made a small number of changes to the information and metrics used to assess providers' performance under each theme, and the indicators that trigger consideration of a potential support need. These updates reflect changes in national policy and standards, other regulatory frameworks and the quality of performance data, to ensure that the oversight activities are consistent and aligned.

2.0 Changes to Indicators/Thresholds

None.

Summary Scorecard – YTD

University Hospitals of Leicester

NHS Trust

The following table shows the Trust's current performance against the headline indicators within the Trust Summary Scorecard.

| SAFE | CARING | WELL LED | EFFECTIVE | RESPONSIVE | SUCCESSES: |
|----------------------------|-----------------------------|-----------------------------------|--------------------------|----------------------------|--|
| Moderate Harm | FFT Inpatients & Daycase | Turnover Rate | Mortality (SHMI) | ED 4hr Wait UHL | FFT Inpatient/DC 97% Crude Mortality 2% |
| Never Event | FFT A&E | Sickness Absence | Crude Mortality | ED 4hr Wait UHL+LLR UCC | • DTOC 1.4% |
| Clostridium Difficile | FFT Outpatients | Annual Appraisal | #NOF's <36hrs | 12hr Trolley Waits | Stroke 90% Stay 84.5% RTT 52 Weeks Wait 0 |
| MRSA Avoidable | FTT Maternity | Statutory & Mandatory Training | Stroke – 90% Stay | RTT Incompletes | Diagnostic Waits 0.8% |
| Serious Incidents | Single Sex Breaches | | TIA | RTT 52 Weeks Wait | ISSUES: |
| Pressure Ulcers Grade 4 | | | Readmissions <30 days | Diagnostic Waits | MRSA Avoidable 1 Never Event 6 |
| Pressure Ulcers Grade 3 | | | | ртос | Single Sex Accommodation Breaches 41 |
| Pressure Ulcers Grade 2 | | | | Handover >60 | ED 4hr Wait UHL 78.6% Cancer 62 Day 75.2% |
| Falls | | | | Cancelled Ops | Cancer 02 Day 73.276 |
| | | | | Cancer 31 Day | |
| | | | | Cancer 62 Day | |

One team shared values



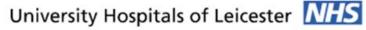








Summary Scorecard – November 2018





The following table shows the Trust's current performance against the headline indicators within the Trust Summary Scorecard. The number of indicators changing RAG (RED, AMBER, GREEN) ratings from the previously reported period is also shown in the box to the right.

| previously reported period is also s | movem in the box to the right. | | | |
|--------------------------------------|--------------------------------|-----------------------------------|--------------------------|----------------------------|
| SAFE | CARING | WELL LED | EFFECTIVE | RESPONSIVE |
| Moderate Harm | FFT Inpatients & Daycase | Turnover Rate | Mortality (SHMI) | ED 4hr Wait UHL |
| Never Event | FFT A&E | Sickness Absence | Crude Mortality | ED 4hr Wait UHL+LLR UCC |
| Clostridium Difficile | FFT Outpatients | Annual Appraisal | #NOF's <36hrs | 12hr Trolley Waits |
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| Pressure Ulcers Grade 4 | | | Readmissions <30 days | Diagnostic Waits |
| Pressure Ulcers Grade 3 | | | | ртос |
| Pressure Ulcers Grade 2 | | | | Handover >60 |
| Falls | | | | Cancelled Ops |
| | | | | Cancer 31 Day |
| | | | | Cancer 62 Day |
| | | | | |

Key changes in indicators in the period:

SUCCESSES: (Red to Green)

- CDIFF
- Single Sex Breaches
- Moderate Harm
- · Stroke TIA

Significant Improvement:

- · Annual Appraisal
- RTT Incompletes

ISSUES: (Green/Amber to Red)

- Overdue CAS
- · Sickness Absence

One team shared values











Domain - Safe



Arrows represent current month performance against previous month, upward arrow represents improvement, downward arrow represents deterioration.



Serious Incidents YTD
(Number escalated each month)

Moderate Harm and above YTD

(PSIs with finally approved status)





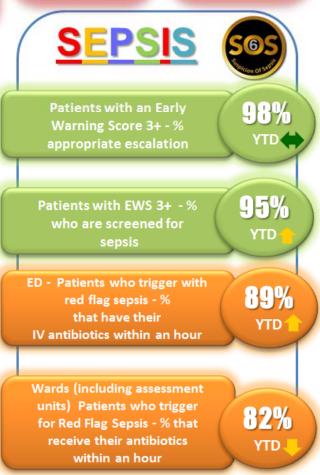
SUCCESSES

- Data for 2018/19 reflects strong performance against all EWS & sepsis indicators. Our focus for 2018/19 will be to maintain this position.
- Serious Incidents was within threshold for November.
- 0 MRSA reported this month.
- Moderate harms and above – below threshold this month.

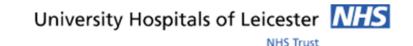
ISSUES

- 1 Never events reported in November.
- 1 overdue CAS alerts.

- Escalation through CMG infection prevention meeting.
- Targeted education and training.
- Urgent reviews of risk register entry for the ITU environment at LRI.

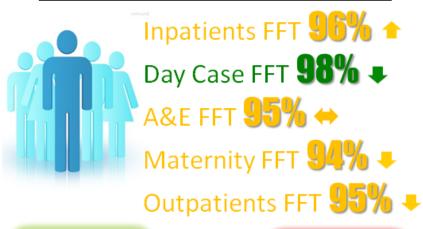


Domain - Caring

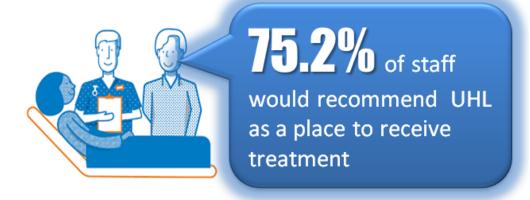


Arrows represent current month performance against previous month, upward arrow represents improvement, downward arrow represents deterioration.

Friends and Family Test YTD % Positive



Staff FFT Quarter 2 2018/19 (Pulse Check)



SUCCESSES

- Friends and family test (FFT) for Inpatient and Daycase care combined was 97% for November.
- Single Sex Accommodation Breaches – 0 reported in November.

ISSUES

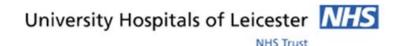
 Reiterating to staff the need to adhere to the Trusts Same Sex Matrix at all times.

ACTIONS

Single Sex Accommodation Breaches



Domain - Well Led



Arrows represent current month performance against previous month, upward arrow represents improvement, downward arrow represents deterioration.

Friends and Family FFT YTD % Coverage

Staff FFT Quarter 2 2018/19 (Pulse Check)



Inpatients FFT 30.0%

Day Case FFT 23.6% -

A&E FFT **8.4% ▼**

Maternity FFT **39.6%**

Outpatients FFT **5.5**%



61.9% of staff would recommend UHL as a place to work

% Staff with Annual Appraisals

92.0% YTD

Statutory & Mandatory Training

82% YTD

BME % - Leadership

8A including medical consultants

Qtr2 8A excluding medical consultants

SUCCESSES

- Corporate Induction attendance for November was 96%.
- · Significant improvement in appraisals at 92% (this excludes facilities staff that were transferred over from Interserve).

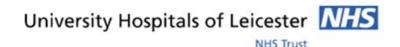
ISSUES

 Statutory & Mandatory Training performance at 82%.

- Please see the HR update for more information.
- Whilst our scores remain high, we continue to try and increase our coverage.

- - A&E FFT coverage declined to 4.9% this month.

Domain - Effective



Arrows represent current month performance against previous month, upward arrow represents improvement, downward arrow represents deterioration.

Mortality – Published SHMI



Emergency Crude Mortality Rate



Stroke TIA Clinic within 24hrs

56.7% YTD •

30 Days Emergency Readmissions

9.1% YTD

80% of Patients Spending 90% Stay on Stoke Unit

84.9%

NoFs Operated on 0-35hrs

72.5%

SUCCESSES

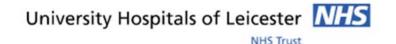
- Latest UHL's SHMI is 95. A recent in depth HED review of UHL mortality did not identify any additional areas of mortality by condition which needed action that we did not already have reviews or action plans in place for.
- Emergency Crude Mortality Rate for November was 1.9%.
- Fractured NoF for November was 83.6%.
- 90% of Stay on a Stroke Unit for October was 86.7%
- Stroke TIA Clinic within 24 Hours for this month was 87.3%.

ISSUES

 30 Days Emergency Readmissions for October was 8.9%.

- Meeting with REDs team to ensure turnaround of theatre equipment in a timely manner.
- · Additional sessions sourced when able.
- Pilot in CDU of Integrated Clinical Response Team following up all discharged patients by telephone.
- Integrated Discharge Team to build into their Standard Operating Procedures how to deal with patients at high risk of readmission using the PARR30 score.

Domain – Responsive



Arrows represent current month performance against previous month, upward arrow represents improvement, downward arrow represents deterioration.



92% in 18 Weeks

86.0%
As at Nov

6 week Diagnostic Wait times



Cancelled Operations UHL



RTT 52 week wait incompletes

ED 4Hr Waits UHL

ED 4Hr Waits UHL+LLR
UCC

Ambulance Handovers

As at Nov

78.6%

A&E 8

84.4%



SUCCESSES

- · 0 Trolley breaches for November.
- DTOC was 1.3% for November.
- 0 patient waiting over 52+ weeks.
- Diagnostic 6 week wait standard achieved this month.
- RTT was 0.7% above NHSI trajectory.

ISSUES

- ED 4Hr Waits UHL November performance was 72.6%. LLR performance was 79.1% against a trajectory of 90%.
- Cancelled operations performance deteriorated to 1.2% this month.

- For ED 4hour wait and Ambulance Handovers please refer to Urgent Care Report.
- Significant additional imaging capacity has been put in please see detailed diagnostic report

Cancer – Performance Summary

University Hospitals of Leicester

Arrows represent YTD Trend, upward arrow represents improvement, downward arrow represents deterioration.

3 (Oct)

Standards
Achieved
(Out of 9 standards)

93.9%

2WW

(All Cancers)
Oct
93.7% (YTD)

79.9%

2WW

(Symptomatic Breast) Oct 88.2% (YTD) 94.1%

31 Day Wait

(All Cancers)
Oct
95.6% (YTD)



100%

31 Day Wait

(Anti Cancer Drug Treatments)

Oct 99.4% (YTD)

86.5%

31 Day Wait

(Subsequent Treatment -Surgery) Oct 86.1% (YTD) 98.5%

31 Day Wait

(Radio Therapy Treatment) Oct

97.7% (YTD)

76.4%

62 Day (All Cancers) **Oct**

75.2% (YTD)

78.6%

62 Day

(Consultant Screening) Oct

81.3% (YTD)

83.2%

62 Day (Consultant Upgrades)

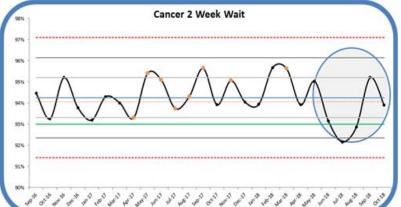
Oct 87.2% (YTD) **13** 104 Days

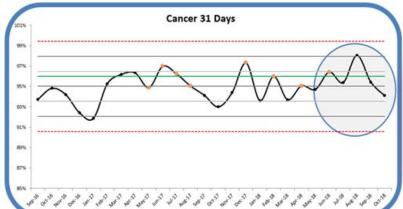
Highlights

- Out of the 9 standards, UHL achieved 3 in October 2WW, 31 Day Anti Cancer Drug and 31 Day Radiotherapy.
- 62 Day performance improved in October at 76.4% and above the 62 Day recovery trajectory of 70.2%. Of the 15 tumour groups, only 6 delivered the standard (Brain, Breast, Haematology, Sarcoma, Skin & Rares).
- Backlog Sustained reduction and is in line with the recovery action plan for December 62 day achievement.
- Urology, although a significant reduction in the backlog is evident, continue to be the biggest concern holding the largest backlogs across all standards, specifically noting the long waiters over 104 Days. Late tertiary referrals continue to have a significant impact in this Tumour Site.

Domain – Responsive Cancer

Arrows represent current month performance against previous month, upward arrow represents improvement, downward arrow represents deterioration.





31 Day Backlog



62 Day Backlog

SUCCESSES

Cancer performance is reported 1 month in arrears.

- Cancer Two Week Wait was achieved in October.
- 31 day wait drugs was achieved in October.
- Reductions in backlogs for 31 Day, 62 Day and 104+ Day.

ISSUES

- Cancer 62 day treatment performance has improved but still 8.6% off target for October.
- Increased activity in Breast, Skin, and urology
- Previous Organisational focus on Urgent Care, which has resulted in cancer cancelations.

ACTIONS

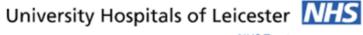
- Working with the clinical teams, the East Midlands Cancer Alliance Expert Clinical Advisory Groups and with the CCG to streamline pathways and ensure flexible capacity throughout the year.
- COO is committed to Cancer as a priority for the organisation. This has been communicated to the organisation.
- We have taken the decision to do less routine elective work to ensure we have beds for Urgent and cancer patients.



62 Day Adjusted Backlog



Ambulance Handover – November 2018

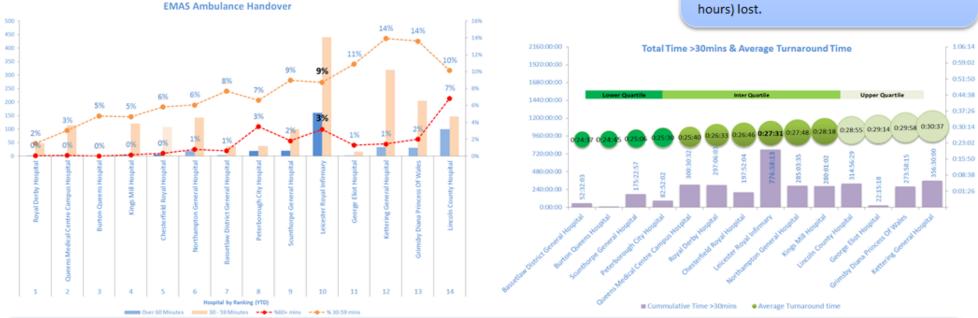


NHS Trust

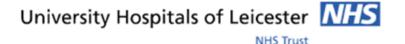
| Rank Hospital | Total (CAD) | Coverage (%) | Total (CAD+) | 30 - 69 Minutes | Over 60 Minutes | 1 - 2 Hours | 2 Hours Plus | % 30-59 mins | %60+ mins | %30+ mins | Average Turnaround time | Total time 30+ mins Handover Turnaround targe |
|--|-------------|-----------------|-----------------|--------------------|--------------------|-------------|-----------------|-----------------|-----------|-----------|-------------------------------|---|
| 1 Royal Derby Hospital | 4460 | 70% | 3115 | 47 | 2 | 2 | 0 | 2% | 0% | 2% | 0:26:33 | 297:06:03 |
| 2 Queens Medical Centre Campus Hospita | 5642 | 66% | 3748 | 114 | 3 | 3 | 0 | 3% | 0% | 3% | 0:25:40 | 300:30:32 |
| 3 Burton Queens Hospital | 526 | 4% | 21 | 1 | 0 | 0 | 0 | 5% | 0% | 5% | 0:24:45 | 1:35:48 |
| 4 Kings Mill Hospital | 3085 | 83% | 2564 | 120 | 4 | 4 | 0 | 5% | 0% | 5% | 0:28:18 | 280:01:02 |
| 5 Chesterfield Royal Hospital | 2303 | 80% | 1839 | 107 | 6 | 6 | 0 | 6% | 0% | 6% | 0:26:46 | 197:52:04 |
| 6 Northampton General Hospital | 3000 | 78% | 2343 | 142 | 19 | 19 | 0 | 6% | 1% | 7% | 0:27:48 | 285:03:35 |
| 7 Bassetlaw District General Hospital | 899 | 54% | 481 | 37 | 3 | 3 | 0 | 8% | 1% | 8% | 0:24:37 | 52:32:03 |
| 8 Peterborough City Hospital | 1009 | 54% | 545 | 36 | 19 | 18 | 1 | 7% | 3% | 10% | 0:25:30 | 82:52:02 |
| 9 Scunthorpe General Hospital | 1471 | 75% | 1100 | 99 | 20 | 20 | 0 | 9% | 2% | 11% | 0:25:06 | 175:22:57 |
| 10 Leicester Royal Infirmary | 6,028 | 83% | 5,024 | 440 | 160 | 132 | 28 | 9% | 3% | 12% | 0:27:31 | 776:58:13 |
| 11 George Eliot Hospital | 253 | 62% | 156 | 17 | 2 | 2 | 0 | 11% | 1% | 12% | 0:29:14 | 22:15:18 |
| 12 Kettering General Hospital | 2796 | 82% | 2287 | 319 | 33 | 25 | 8 | 14% | 1% | 15% | 0:30:37 | 356:30:00 |
| 13 Grimsby Diana Princess Of Wales | 1790 | 84% | 1504 | 205 | 30 | 30 | 0 | 14% | 2% | 16% | 0:29:58 | 273:58:15 |
| 14 Lincoln County Hospital | 2509 | 58% | 1447 | 147 | 99 | 81 | 18 | 10% | 7% | 17% | 0:28:55 | 314:56:29 |
| EMAS | 40,163 | 70% | 28,147 | 2,115 | 618 | 514 | 104 | 8% | 2% | 10% | 0:28:32 | 4057:43:37 |

Highlights

- CAD+ data used in performance analysis (83% coverage of all arrivals at LRI).
- LRI had the highest number of arrivals (via CAD+) in November.
- LRI average handover time was within the Inter
 Quartile range an increase of over 1 minute from
 last month.
- Hours lost in October due to handover delays longer than 30 minutes increased by 18.5% from last month.
- The equivalent of 64 ambulance shifts (12 hours) lost.







UHL

Alliance

Combined

M8: WL Size 65,519 -311 under target RTT: 85.2%

RTT: 90.9%

RTT: 86.0%

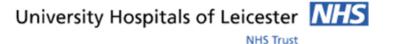
Current Position:

November's RTT position is subject to validation. All numbers contained with this board report are the latest available position and subject to change upon final validation. UHL will achieve November's waiting list size trajectory, with circa 300 fewer patients on the waiting list size than planned and 150 fewer than in October. The overall RTT position is forecasted to remain at 86.0% with circa 35 fewer patients in the backlog.

Changes to GP referral patterns including higher number of 2WW transfers has resulted in changed waiting list profile. Whilst referrals patterns remain, the RTT percentage will not improve to 92.0%. UHL will continue to meet the waiting list size targets which is the key measure for this standard during 18/19.

Forecast performance for next reporting period: It is forecasted that for December 2018 UHL will achieve the waiting list trajectory size. Risks continue to remain to overall RTT performance:

- Reduced elective capacity due to emergency pressures
- Increased cancer backlogs prioritising capacity over routine elective RTT



Current Position:

UHL achieved Month 8's waiting list trajectory size. This continues on the progress made since July as the Trust maintains on target to delivery the 2018/19 planning guidance of a lower waiting list at the end of March 2019 than at the end of March 2018. RTT performance for November remained at 86.0%.

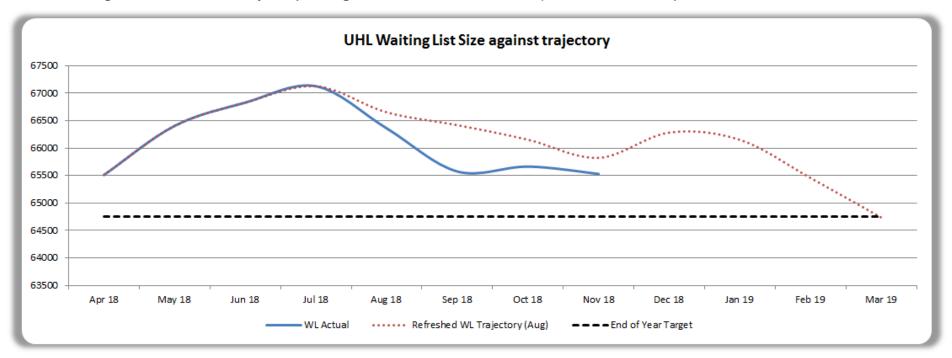
Key Drivers:

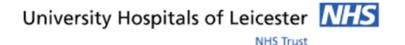
- · In month slow down in the referral rate
- · Continued validation of the waiting list

Key Actions

- · Agreement with commissioners IPT patients at the point of referral
- Commissioners to explore directing GPs to use eRS to refer straight to the Independent Sector
- · Reinvigorated theatre productivity program led by the COO with external validation by Four Eyes
- Working with NHS England to use capacity alerts on eRS for key services with the aim to inform to divert referrals to other centres that have indicated higher levels of capacity
- · Capacity in the Independent Sector sourced for additional services; Ophthalmology, Plastic Surgery

UHL is forecasting to remain below the trajectory waiting list size for December and RTT performance will likely reduce.





The overall combined UHL and Alliance WL size has reduced by circa 145 since the end of October.

The 10 largest waiting list size reductions and increases are highlighted in the table opposite. The largest overall waiting list size increases were within Breast Care, Paediatric Congenital Cardiology and Clinical Oncology.

Large reductions were seen in Spinal Surgery, Paediatric Cardiac Congenital Surgery and Ophthalmology.

5 out of the 7 UHL CMG's along with the Alliance achieved a reduction in their waiting list size, contributing to achieving the month 8 trajectory.

10 Largest Waiting List Size Reductions in month

| Spinal Surgery | -197 |
|--|------|
| • Paed Card Surg Cong | -168 |
| Ophthalmology | -107 |
| Dermatology | -83 |
| Endocrinology | -78 |
| • ENT | -75 |
| Rheumatology | -65 |
| Colorectal Surgery | -54 |
| Pain Management | -48 |
| Neurology | -47 |
| | |

| 10 Largest Waiting L Increases in mo | |
|---|-----|
| Breast Care | 148 |
| Paed Congen Card | 105 |
| Clinical Oncology | 102 |
| Gynaecology | 89 |
| General Surgery | 86 |
| Gastroenterology | 60 |
| Haemophilia | 59 |
| Paed Ophthalmology | 53 |
| • Trauma | 50 |
| • Allergy | 39 |

| CMG |
|--------|
| CHUGGS |

CHUGGS

CSI

ESM
ITAPS

MSS

RRCV

W&C

Alliance

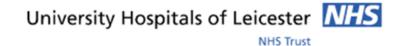
UHL

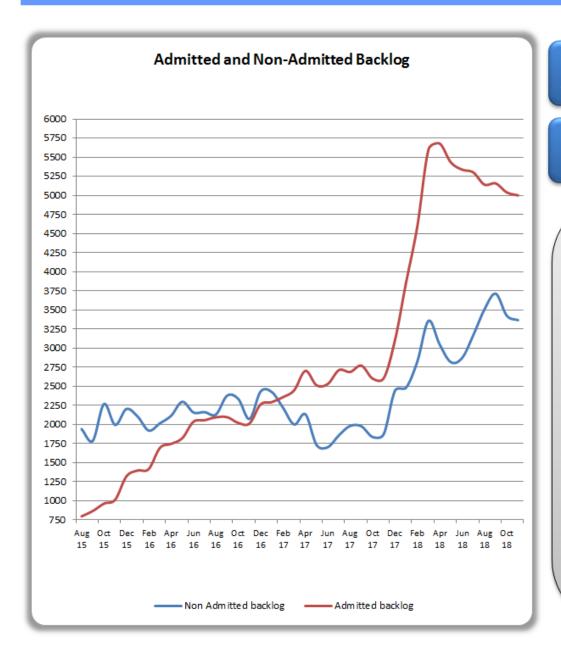
UHL & Alliance

| Size Change Since March 2018 |
|------------------------------------|
| -1054 |
| 17 |
| 407 |
| 608 |
| -272 |
| 157 |
| 633 |
| 77 |
| 768 |
| |

Waiting List

| RTT % |
|-------|
| 85.8% |
| 91.8% |
| 92.2% |
| 88.9% |
| 80.2% |
| 87.3% |
| 91.2% |
| 90.9% |
| 85.1% |
| 86.0% |







-40 (backlog change) -0.8%

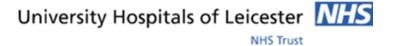
Non Admitted:

-58 -1.8% Change (backlog change)

The longest waits for patients remain those awaiting an admitted procedure. Whilst theatre capacity is available prior to the winter period, services have prioritised admitted clinical activity over outpatients, which has resulted in a reduction in the patient waits for this area.

Key Actions Required:

- Right sizing bed capacity to increase the number of admitted patients able to received treatment.
- Improving ACPL through reduction in cancellations and increased theatre throughput.
- Demand reduction with primary care as a key priority to achieving on-going performance for our patients to receive treatment in a timely manner.
- Utilising available external capacity in the Independent Sector.
- Utilising clinical resources for non admitted activity during winter when there will be reduced admitted capacity.



52 Week Breaches



Current Position:

At the end November there were zero patients with an incomplete pathway at more than 52 weeks. There were 5 in month 52 week breaches.

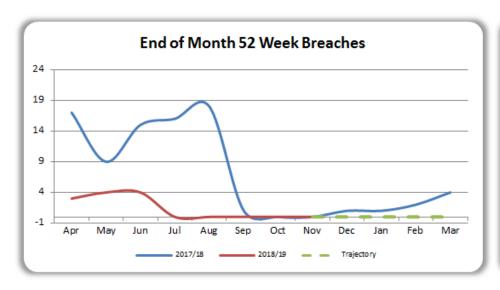
Key Drivers:

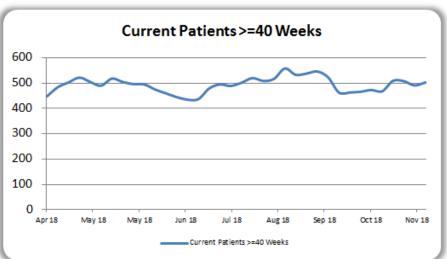
 Despite the increased number of long waiting patients, UHL's current 52 week breach performance remains significantly better than 2017's, with fewer 52 week breaches year to date. UHL remains ranked joint 1st amongst our peer group of 18 acute trusts.

Key Actions

- A daily escalation of the patients at risk is followed including Service Managers, General Managers, Head and Deputy Head of Operations. The
 Director of Performance and Information is personally involved daily for any patients who are at risk of breaching 52 weeks. A daily TCI list for any
 long waiting patients over 48 weeks is sent to the operational command distribution list to highlight the patients and avoid a cancellation, with
 escalation to COO as required.
- · Continued use of the Independent Sector capacity where clinically appropriate and patients agree for a transfer of care.

UHL is forecasting zero 52 week breaches at the end of December, with all patients having next steps in place to treat before the end of the month. Achieving zero remains a risk due to emergency pressures and the potential risk of cancellation from both the hospital and patient choice.





Diagnostics: Executive Performance Board



Current Position:

UHL has achieved the DM01 standard for November with performance of 99.2%. This maintains UHL's diagnostic performance by achieving the standard for the third successful month after the initial capacity constraints at the start of 2018/19.

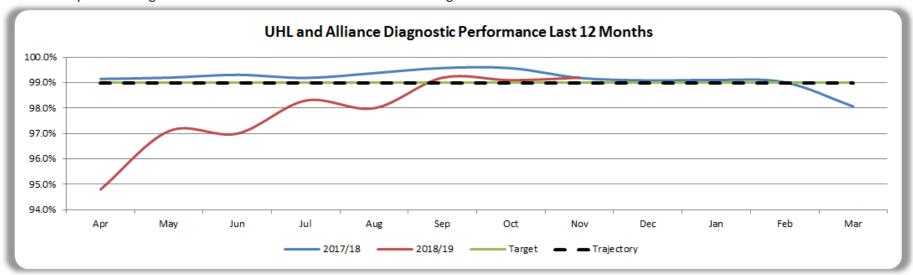
Key Drivers:

- Conversion of elective capacity for radiology to non elective due to continuing bed pressures and increased 2WW referrals
- · Reduced available capacity for endoscopy at local hospitals within the Alliance as well an increases in 2WW referrals resulting in increased demand

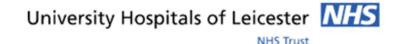
Key Actions:

- Endoscopy to continue to insource capacity via Medinet
- Increased outpatient activity over winter to be communicated to CSI early to allow for the CMG to plan additional diagnostic capacity
- · All specialties have been set a maximum breach target and with there performance monitored daily

UHL is currently forecasting to remain above 99.0% for December continuing to deliver the DM01 standard.



Cancelled Ops: Executive Performance Board



Current Position:

November's cancelled operations performance is subject to validation. There were 126 non clinical hospital cancellations for UHL and Alliance combined. Overall 1.07% of elective FCE's were cancelled on the day for non-clinical reasons (120 UHL 1.1% and 6 Alliance 0.6%) and remains an improvement position compared with November 2017 with 48 fewer cancellations (-27.6%). 18 patients did not receive their operation within 28 days of a non-clinical cancellation, 18 from UHL and 0 from the Alliance.

Key Drivers:

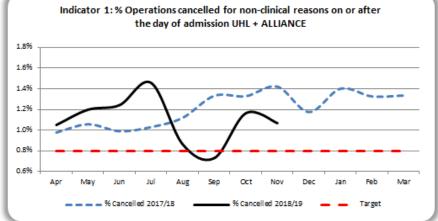
- Capacity constraints resulted in 64 (53%) hospital non clinical cancellations. Of this 27 were within Paediatrics.
- 40 cancellations due to lack of theatre time / list overrun. Contextual
 information indicates other patients on the theatre list becoming
 more complex and late starts due to awaiting beds are causational
 factors.
- Fewer overall cancellations in quarter 2 has supported the continued improvement within 28 day re-books.

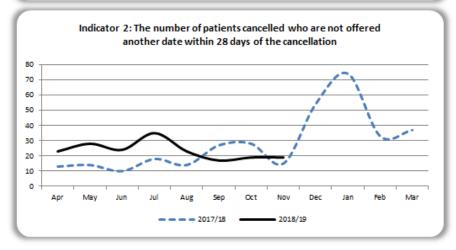
Key Actions:

- The Theatre Programme Board, along side Four Eyes Insight are focusing on 4 work streams that will positively impact on hospital cancellations: Preoperative Assessment, Optimal Scheduling, Reducing Cancellations and Starting on time.
- Increased reporting of the 28 day re-books exception report, increasing visibility of potential breaches.
- 28 Day Performance monitored at the Weekly Access Meeting

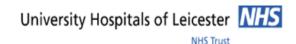
It is forecasted achieving 0.8% cancellations in December remains a risk due to continuing emergency demand.







Out Patient Transformation Programme



Arrows represent current month performance against previous month, upward arrow represents improvement, downward arrow represents deterioration.

Reductions in number of Reduction in hospital cancellations (ENT) FU attendances 0.3%_(A)

95% YTD

Outpatients FFT

GP Referrals via ERS



91.1% Qtr2 18/19

Reduction of long term FU

Qtr2 18/19

Patients seen within 15 mins

Patients seen within 30 mins

% Clinic summary letters sent within 7 days

% appointment letters printed via outsourced provider

2400

Coverage

YTD (

YTD YTD

SUCCESSES

- · Patient cancellations managed via the Booking Centre on track for **Delivery in August**
- Bookwise business case approved. Programme under development to improve clinic utilization.
- · Recording or waiting times in OP commenced in Speciality Medicine and ENT.
- · Plans to address waiting times in ENT clinics developed.
- · Increased appointment letters sent out via CfH with CIP opportunity.

ISSUES

- · Currently not on track to meet FFT rating of 97% recommended by March 2019.
- OP Clinic Room utilisation (CSI managed) services) has deteriorated.
- · Waiting times in OP clinics only captured for 16% clinics
- Clinic cancellations remain high in ENT
- Ability to turn around clinic outcome letters in 7 days will remain a challenge throughout 2018/19
- · TAL and ASI rates remain high
- · Increase in number of long term follow ups

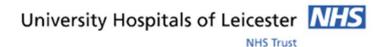
ACTIONS

- · All Specialities to record waiting times in OP clinics wef: 1st August
- · Commence targeted work in ENT to reduce hospital cancellations
- Initiate DictateIT transcription pilot in 3 Specialities
- Agree scope of works to incrementally move to a centralised model for OP
- Implement 6,4,2 system for improving OP clinic utilisation.
- Develop financial recovery plan -DNAs and outsourcing via CfH

ASI Rate

26.2% **YTD**

Room Utilisation



APPENDICES

One team shared values





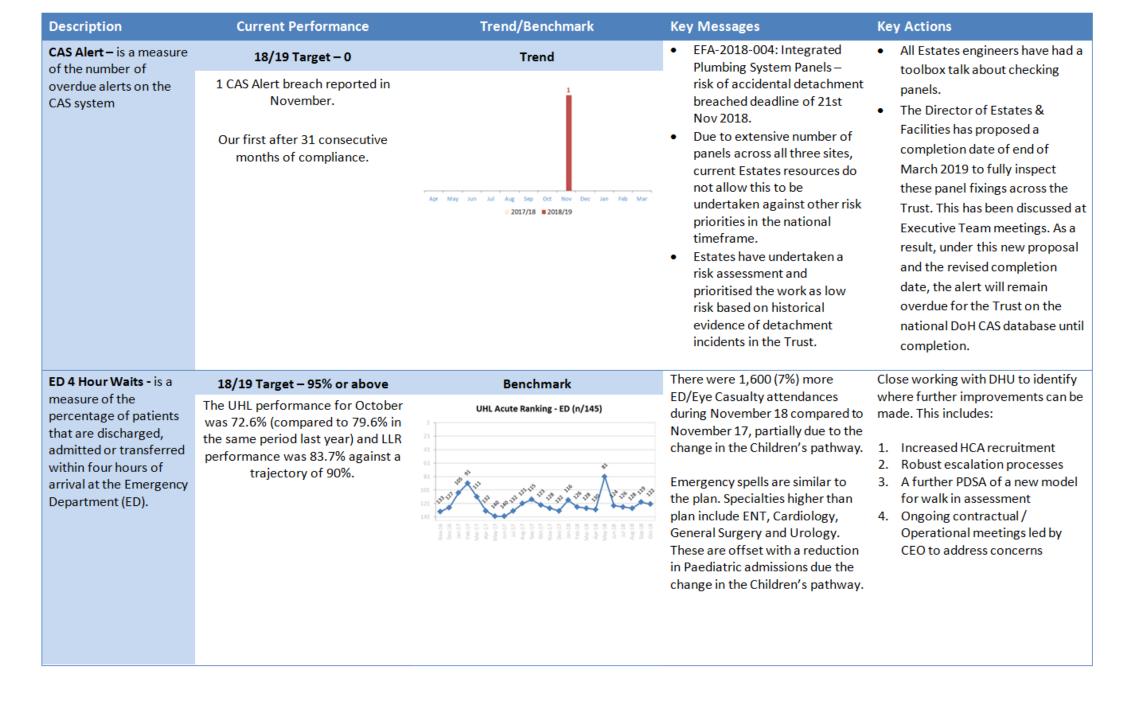






APPENDIX A: Exception Summary Report

| Description | Current Performance | Trend/Benchmark | Key Messages | Key Actions |
|---|--|--|---|---|
| Never Events – is a | 18/19 Target – 0 | Trend | Never Event – | - Wrong implant /prosthesis |
| measure of the number of UHL never events at month end. | 1 never event reported in November. 6 reported YTD compared to 3 for the same period last year. | 3 2 2 3 4 Apr May Jun Jul Aug Sop Oct Nov Dec Jan Feb Mar 2017/18 #2018/19 | the care of the Trauma Orthopae right ankle dislocation with a post flight of stairs at home. Theatre discussed during the team brief is followed by the hip. The right ankle was successfully immediately afterwards. A close internal fixation was to be carried required was not available, so as which was unsuitable. A shorter (prosthesis and use-by date) with Registrar), before insertion. Image that the curvature of the nail was perforation of the anterior distally deen inserted into a left femur with Several attempts were made to a nail, however it could not be remplace with a tension band wires. This has resulted in a wrong importance with a tension band wires. Key Actions — What are Revision of the Never Even on Implementation of Stop on Safer Surgery programmer. | aging it became apparent that a right nail had which had caused the cortical perforation. remove the nail and exchange it with the left moved. Therefore a locking plate was put in to stabilise the femur. Islant being inserted during the surgical ewe doing to improve performance? Int action plan which includes; the Line across the Trust |



| Description | Current Performance | Trend/Benchmark | Key Messages | Key Actions |
|--|---|---|--|---|
| | | Trend | | |
| | | 81.0% 81.0% 91.0% 91.0% 81.0% 91.0% | | |
| Ambulance Handover | 18/19 Target – 0% | Trend | November is showing a 19% | 1. Cohorting policy is amended |
| >60 Mins (CAD+ from June 15) – is a measure of the percentage of handover delays over 60 minutes | November performance for handover was 3% compared to 0.8% in the same period last year. Our YTD performance remains significantly better in comparison to same period last year. | 55 65 65 75 75 75 75 75 75 75 75 75 75 75 75 75 | increase in hours lost in comparison to October. CAD+ coverage was 83% of all arrivals at LRI – one of the highest in the region. | so that it occurs if a patient is on the Ambulance in excess of 20 minutes. 2. ED and Flow team to |

APPENDIX B: Safe Domain Dashboard

| | Safe | Caring Well Led Effective | Responsive | | OP Transformat | ion | | | | | | | | | | | | | | | | | | | |
|------|------------|--|-------------------|-----------------|--|------------------|--|-----------------------------------|------------------|------------------|------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------------|
| | KPI Ref | Indicators | Board Director | Lead Officer | 18/19 Target | Target Set by | Red RAG/ Exception Report Threshold (ER) | DQF Assessment outcome/Date | 15/16 Outturn | 16/17 Outturn | 17/18 Outturn | Nov-17 | Dec-17 | Jan-18 | Feb-18 | Mar-18 | Apr-18 | May-18 | Jun-18 | Jul-18 | Aug-18 | Sep-18 | Oct-18 | Nov-18 | 18/19 YTD |
| | S1 | Reduction for moderate harm and above PSIs with finally approved status - reported 1 month in arrears | AF | MD | <=12 per month | UHL | Red if >12 in mth, ER if >12 for 2 consecutive mths | May-17 | 262 | 156 | 235 | 17 | 20 | 20 | 12 | 33 | 23 | 32 | 17 | 25 | 20 | 17 | 9 | | 143 |
| | S2 | Serious Incidents - actual number escalated each month | AF | MD | <=37 by end of FY 18/19 | UHL | Red / ER if >8 in mth or >5 for 3 consecutive mths | May-17 | 50 | 37 | 37 | 0 | 2 | 5 | 0 | 2 | 4 | 4 | 6 | 3 | 3 | 1 | 1 | 2 | 24 |
| | S 3 | Proportion of reported safety incidents per 1000 attendances (IP, OP and ED) | AF | MD | > FY 17/18 | UHL | Not required | May-17 | 17.5 | 16.5 | 15.8 | 15.0 | 18.9 | 15.7 | 16.9 | 17.5 | 16.7 | 16.1 | 16.7 | 17.8 | 17.1 | 16.3 | 16.0 | 17.1 | 16.7 |
| | S4 | SEPSIS - Patients with an Early Warning Score 3+ - % appropriate escalation | AF | SH | 95% | UHL | TBC | Dec-17 | New Indicator | 88% | 95% | 95% | 96% | 98% | 97% | 98% | 98% | 98% | 98% | 98% | 98% | 98% | 98% | | 98% |
| | S5 | SEPSIS - Patients with EWS 3+ - % who are screened for sepsis | AF | SH | 95% | UHL | TBC | Dec-17 | New Indicator | 93% | 95% | 96% | 96% | 95% | 94% | 95% | 96% | 97% | 95% | 94% | 94% | 93% | 94% | | 95% |
| | S6 | SEPSIS - ED - Patients who trigger with red flag sepsis - % that have their IV antibiotics within an hour - reported 1 month in arrears | AF | SH | 90% | UHL | TBC | Dec-17 | New Indicator | 76% | 85% | 87% | 84% | 83% | 82% | 79% | 95% | 93% | 88% | 85% | 85% | 86% | | | 89% |
| | S7 | SEPSIS - Wards (including assessment units) Patients who trigger for Red Flag Sepsis - % that receive their antibiotics within an hour - reported 1 month in arrears | AF | SH | 90% | UHL | TBC | Dec-17 | New Indicator | 55% | 80% | 79% | 76% | 82% | 78% | 83% | 84% | 83% | 77% | 80% | 87% | 83% | | | 82% |
| | S8 | Overdue CAS alerts | AF | MD | 0 | NHSI | Red if >0 in mth ER = in mth >0 | Nov-16 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| | S9 | RIDDOR - Serious Staff Injuries | AF | MD | 10% Reduction on FY17/18 <=50 by end of FY 18/19 | UHL | Red / ER if non compliance with cumulative target | Oct-17 | 32 | 28 | 56 | 9 | 4 | 3 | 0 | 6 | 1 | 7 | 6 | 9 | 4 | 3 | 3 | 0 | 33 |
| | S10 | Never Events | AF | MD | 0 | NHSI | Red if >0 in mth ER = in mth >0 | May-17 | 2 | 4 | 8 | 0 | 1 | 0 | 0 | 2 | 1 | 1 | 2 | 0 | 0 | 0 | 1 | 1 | 6 |
| | S11 | Clostridium Difficile | CF | DJ | 61 | NHSI | Red if >mthly threshold / ER if Red or Non compliance with cumulative target | Nov-17 | 60 | 60 | 68 | 4 | 4 | 4 | 5 | 8 | 12 | 4 | 5 | 4 | 7 | 2 | 6 | 4 | 44 |
| | S12 | MRSA Bacteraemias - Unavoidable or Assigned to third Party | CF | DJ | 0 | NHSI | Red if >0 ER Not Required | Nov-17 | 1 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ω | S13 | MRSA Bacteraemias (Avoidable) | CF | DJ | 0 | UHL | Red if >0 ER if >0 | Nov-17 | 0 | 0 | 4 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Safe | S14 | MRSA Total | CF | DJ | 0 | UHL | Red if >0 ER if >0 | Nov-17 | 0 | 3 | 4 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| | S15 | E. Coli Bacteraemias - Community | CF | DJ | твс | NHSI | TBC | Jun-18 | New Indicator | 476 | 454 | 38 | 35 | 43 | 29 | 32 | 38 | 54 | 43 | 35 | 34 | 43 | 36 | 34 | 317 |
| | S16 | E. Coli Bacteraemias - Acute | CF | DJ | твс | NHSI | TBC | Jun-18 | New Indicator | 121 | 96 | 10 | 9 | 7 | 5 | 9 | 11 | 7 | 3 | 5 | 3 | 11 | 5 | 5 | 50 |
| | S17 | E. Coli Bacteraemias - Total | CF | DJ | твс | NHSI | TBC | Jun-18 | New Indicator | 597 | 550 | 48 | 44 | 50 | 34 | 41 | 49 | 61 | 46 | 40 | 37 | 54 | 41 | 39 | 367 |
| | S18 | MSSA - Community | CF | DJ | твс | NHSI | TBC | Nov-17 | New Indicator | 134 | 139 | 3 | 17 | 19 | 10 | 10 | 12 | 11 | 8 | 14 | 11 | 8 | 18 | 6 | 88 |
| | S19 | MSSA - Acute | CF | DJ | твс | NHSI | TBC | Nov-17 | New Indicator | 30 | 43 | 3 | 4 | 4 | 4 | 4 | 5 | 4 | 2 | 1 | 2 | 1 | 3 | 2 | 20 |
| | S20 | MSSA - Total | CF | DJ | твс | NHSI | TBC | Nov-17 | New Indicator | 164 | 182 | 6 | 21 | 23 | 14 | 14 | 17 | 15 | 10 | 15 | 13 | 9 | 21 | 8 | 108 |
| | S21 | % of UHL Patients with No Newly Acquired Harms | CF | NB | >=95% | UHL | Red if <95% ER if in mth <95% | Sept-16 | 97.7% | 97.7% | 97.7% | 97.8% | 98.1% | 97.8% | 97.4% | 97.4% | 97.4% | 97.3% | 98.4% | 98.2% | 98.2% | 97.9% | 98.0% | 97.6% | 97.9% |
| | S22 | % of all adults who have had VTE risk assessment on adm to hosp | AF | SR | >=95% | NHSI | Red if <95% ER if in mth <95% | Nov-16 | 95.9% | 95.8% | 95.4% | 96.1% | 95.2% | 94.9% | 93.6% | 94.0% | 93.6% | 95.5% | 95.6% | 95.1% | 95.5% | 95.5% | 94.8% | 96.7% | 95.3% |
| | S23 | All falls reported per 1000 bed stays for patients >65years- reported 1 month in arrears | CF | HL | <=5.5 | UHL | Red if >6.6 ER if 2 consecutive reds | Jun-18 | 5.4 | 5.9 | 6.0 | 5.4 | 6.2 | 7.7 | 6.1 | 6.6 | 7.3 | 6.1 | 7.0 | 6.1 | 5.7 | 6.1 | 6.0 | | 6.3 |
| | S24 | Avoidable Pressure Ulcers - Grade 4 | CF | мс | 0 <=3 a month | qs | Red / ER if Non compliance with monthly target | Aug-17 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | S25 | Avoidable Pressure Ulcers - Grade 3 | CF | мс | <=3 a month (revised) with FY End <27 | qs | Red / ER if Non compliance with monthly target | Aug-17 | 33 | 28 | 8 | 0 | 1 | 1 | 2 | 0 | 0 | 0 | 1 | 1 | 1 | 0 | 0 | 0 | 3 |
| | S26 | Avoidable Pressure Ulcers - Grade 2 | CF | мс | <=/ a month (revised) with FY End <84 | qs | Red / ER if Non compliance with monthly target | Aug-17 | 89 | 89 | 53 | 1 | 7 | 5 | 7 | 4 | 7 | 4 | 7 | 7 | 1 | 10 | 0 | 5 | 41 |
| | S27 | Maternal Deaths (Direct within 42 days) | AF | IS | 0 | UHL | Red or ER if >0 | Jan-17 | 0 | 2 | 2 | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 2 |
| | S28 | Emergency C Sections (Coded as R18) | IS | ЕВ | Not within Highest Decile | NHSI | Red / ER if Non compliance with monthly target | Jan-17 | 17.5% | 16.8% | 18.2% | 16.1% | 18.0% | 19.1% | 19.8% | 17.4% | 19.3% | 19.9% | 19.4% | 16.8% | 19.3% | 15.7% | 17.6% | 19.2% | 18.4% |

APPENDIX C: Caring Domain Dashboard

| | Safe | Caring Well Led Effective | ve | Respons | OP Tr | ansformatio | n | | | | | | | | | | | | | | | | | | |
|--------|---------|--|-------------------|-----------------|--------------|------------------|--|-----------------------------------|------------------|------------------|------------------|--------|---------------|--------|------------------|--------|--------|------------------|--------|--------|-----------------|--------|--------------|----------------|--------------|
| | KPI Ref | Indicators | Board Director | Lead Officer | 18/19 Target | Target Set by | Red RAG/ Exception Report Threshold (ER) | DQF Assessment outcome/Date | 15/16 Outturn | 16/17 Outturn | 17/18 Outturn | Nov-17 | Dec-17 | Jan-18 | Feb-18 | Mar-18 | Apr-18 | May-18 | Jun-18 | Jul-18 | Aug-18 | Sep-18 | Oct-18 | Nov-18 | 18/19 YTD |
| | C1 | Formal complaints rate per 1000 IP,OP and ED attendances | AF | MD | No Target | UHL | Monthly reporting | Aug-17 | NEW INDICATOR | 1.1 | 1.3 | 1.2 | 1.2 | 1.5 | 1.4 | 1.6 | 1.5 | 1.6 | 1.3 | 1.6 | 1.7 | 1.7 | 1.7 | 1.7 | 1.6 |
| | C2 | Percentage of upheld PHSO cases | AF | MD | No Target | UHL | Quarterly reporting | Sep-17 | NEW INDICATOR | 5% | 0% | | % 3 cases) | (0 oı | 0% it of 3 ca | ases) | (0 oı | 0% ut of 4 ca | ases) | (0 ou | 0% It of 5 c | ases) | REPO QUAR | ORTED TERLY | 0% |
| | СЗ | Published Inpatients and Daycase Friends and Family Test - % positive | CF | HL | 97% | UHL | Red if <95% ER if red for 3 consecutive months Revise threshold 17/18 | Jun-17 | 97% | 97% | 97% | 97% | 97% | 97% | 97% | 97% | 97% | 98% | 97% | 97% | 97% | 97% | 97% | 97% | 97% |
| 5 | C4 | Inpatients only Friends and Family Test - % positive | CF | HL | 97% | UHL | Red if <95% ER if red for 3 consecutive months Revise threshold 17/18 | Jun-17 | 97% | 96% | 96% | 96% | 96% | 96% | 97% | 96% | 96% | 97% | 97% | 95% | 96% | 96% | 96% | 96% | 96% |
| Caring | C5 | Daycase only Friends and Family Test - % positive | CF | HL | 97% | UHL | Red if <95% ER if red for 3 consecutive months Revise threshold 17/18 | Jun-17 | 98% | 98% | 98% | 98% | 99% | 99% | 98% | 98% | 99% | 99% | 98% | 98% | 98% | 98% | 99% | 98% | 98% |
| | | A&E Friends and Family Test - % positive | CF | HL | 97% | UHL | Red if <93% ER if red for 3 consecutive months Revised threshold 17/18 | Jun-17 | 96% | 91% | 95% | 95% | 95% | 97% | 94% | 94% | 95% | 96% | 95% | 95% | 95% | 95% | 95% | 95% | 95% |
| | C7 | Outpatients Friends and Family Test - % positive | CF | HL | 97% | UHL | Red if <93% ER if red for 3 consecutive months Revised threshold 17/18 | Jun-17 | 94% | 93% | 95% | 95% | 96% | 96% | 95% | 95% | 95% | 96% | 95% | 95% | 95% | 95% | 95% | 95% | 95% |
| | C8 | Maternity Friends and Family Test - % positive | CF | HL | 97% | UHL | Red if <93% ER if red for 3 consecutive months Revised threshold 17/18 | Jun-17 | 95% | 95% | 95% | 95% | 94% | 95% | 95% | 96% | 94% | 94% | 93% | 94% | 94% | 94% | 95% | 93% | 94% |
| | C9 | Friends & Family staff survey: % of staff who would recommend the trust as place to receive treatment (from Pulse Check) | HW | JTF | TBC | NHSI | TBC | Aug-17 | 70.0% | 73.6% | 69.8% | 65. | .0% | | 69.3% | | | 70.5% | | | 75.2% | | | | 72.8% |
| | C10 | Single Sex Accommodation Breaches (patients affected) | CF | HL | 0 | NHSI | Red if >0 ER if 2 consecutive months >5 | Dec-16 | 1 | 60 | 30 | 1 | 0 | 0 | 0 | 19 | 13 | 0 | 11 | 2 | 6 | 0 | 9 | 0 | 41 |

Safe Caring Well Led Effective Responsive OP Transformation

| | | | | | | | | | | | 1 | | | 1 | 1 | | | | 1 | 1 | | Г | | | |
|------------|---------|---|-------------------|-----------------|-----------------------------|------------------|---|-----------------------------------|------------------|------------------|------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------------|--------|-----------|
| | (PI Ref | Indicators | Board Director | Lead Officer | 18/19 Target | Target Set by | Red RAG/ Exception Report Threshold (ER) | DQF Assessment outcome/Date | 15/16 Outturn | 16/17 Outturn | 17/18 Outturn | Nov-17 | Dec-17 | Jan-18 | Feb-18 | Mar-18 | Apr-18 | May-18 | Jun-18 | Jul-18 | Aug-18 | Sep-18 | Oct-18 | Nov-18 | 18/19 YTD |
| | W1 | Published Inpatients and Daycase Friends and Family Test - Coverage (Adults and Children) | CF | HL | Not Appicable | N/A | Not Appicable | Jun-17 | 27.4% | 30.2% | 27.9% | 27.7% | 24.2% | 25.0% | 24.4% | 23.8% | 26.7% | 28.6% | 27.7% | 27.8% | 25.5% | 26.9% | 26.3% | 25.9% | 26.9% |
| | W2 | Inpatients only Friends and Family Test - Coverage (Adults and Children) | CF | HL | 30% | qs | Red if <26% ER if 2mths Red | Jun-17 | 31.0% | 35.3% | 31.9% | 31.6% | 25.4% | 28.3% | 28.4% | 26.0% | 30.6% | 32.2% | 30.1% | 31.6% | 26.8% | 28.5% | 29.4% | 30.4% | 30.0% |
| | W3 | Daycase only Friends and Family Test - Coverage (Adults and Children) | CF | HL | 20% | QS | Red if <10% ER if 2 mths Red | Jun-17 | 22.5% | 24.4% | 23.6% | 23.9% | 22.8% | 21.5% | 19.9% | 21.3% | 22.4% | 24.6% | 25.3% | 23.6% | 24.2% | 25.2% | 22.9% | 21.2% | 23.6% |
| | W4 | A&E Friends and Family Test - Coverage | CF | HL | 10% | QS | Red if <7.1% ER if 2 mths Red | Jun-17 | 10.5% | 10.8% | 9.9% | 8.8% | 8.1% | 10.0% | 7.5% | 7.2% | 7.1% | 12.0% | 9.9% | 10.8% | 7.2% | 6.9% | 8.8% | 4.9% | 8.4% |
| | W5 | Outpatients Friends and Family Test - Coverage | CF | HL | 5% | QS | Red if <1.5% ER if 2 mths Red | Jun-17 | 1.4% | 3.0% | 5.7% | 6.0% | 6.3% | 3.9% | 4.7% | 5.7% | 5.7% | 5.7% | 5.8% | 5.5% | 5.4% | 5.4% | 5.3% | 5.3% | 5.5% |
| | W6 | Maternity Friends and Family Test - Coverage | CF | HL | 30% | UHL | Red if <26% ER if 2 mths Red | Jun-17 | 31.6% | 38.0% | 40.2% | 46.0% | 33.8% | 36.7% | 30.1% | 38.9% | 35.9% | 41.9% | 37.2% | 38.5% | 37.2% | 39.1% | 44.8% | 42.5% | 39.6% |
| | W7 | Friends & Family staff survey: % of staff who would recommend the trust as place to work (from Pulse Check) | HW | вк | Not within Lowest Decile | NHSI | ТВС | Sep-17 | 55.4% | 61.9% | 57.9% | 57. | .0% | | 54.7% | | | 60.3% | | | 61.9% | | REPO QUAR | | 61.1% |
| | W8 | Nursing Vacancies | CF | ММ | TBC | UHL | Separate report submitted to QAC | Dec-17 | 8.4% | 9.2% | 11.9% | 11.1% | 11.4% | 14.4% | 11.3% | 11.9% | 12.4% | 14.0% | 15.0% | 14.6% | 14.4% | 15.2% | 15.0% | | 15.0% |
| | W9 | Nursing Vacancies in ESM CMG | CF | ММ | TBC | UHL | Separate report submitted to QAC | Dec-17 | 17.2% | 15.4% | 23.4% | 23.8% | 22.7% | 29.0% | 23.1% | 23.4% | 27.5% | 29.5% | 30.5% | 29.0% | 28.4% | 28.8% | 28.4% | | 28.4% |
| | W10 | Turnover Rate | HW | LG | твс | NHSI | Red = 11% or above ER = Red for 3 Consecutive Mths | Nov-17 | 9.9% | 9.3% | 8.5% | 8.5% | 8.5% | 8.4% | 8.4% | 8.5% | 8.5% | 8.6% | 8.4% | 8.4% | 8.3% | 8.6% | 8.3% | 8.3% | 8.3% |
| Led | W11 | Sickness absence (reported 1 month in arrears) | HW | вк | 3% | UHL | Red if >4% ER if 3 consecutive mths >4.0% | Oct-16 | 3.6% | 3.3% | 4.2% | 4.2% | 4.7% | 5.3% | 5.3% | 4.7% | 3.6% | 3.4% | 3.5% | 3.5% | 3.7% | 3.9% | 4.1% | | 3.9% |
| Well | W12 | Temporary costs and overtime as a % of total paybill | HW | LG | твс | NHSI | TBC | Nov-17 | 10.7% | 10.6% | 12.0% | 11.5% | 9.9% | 12.2% | 10.9% | 13.0% | 11.0% | 12.2% | 11.8% | 11.3% | 10.8% | 10.8% | 11.5% | 10.6% | 11.1% |
| | W13 | % of Staff with Annual Appraisal (excluding facilities Services) | HW | вк | 95% | UHL | Red if <90% ER if 3 consecutive mths <90% | Dec-16 | 90.7% | 91.7% | 88.7% | 89.9% | 90.4% | 89.8% | 88.8% | 88.7% | 89.3% | 89.3% | 89.8% | 91.1% | 91.6% | 92.2% | 92.1% | 92.0% | 92.0% |
| | W14 | Statutory and Mandatory Training | HW | вк | 95% | UHL | ТВС | Dec-16 | 93% | 87% | 88% | 81% | 84% | 85% | 86% | 88% | 89% | 89% | 89% | 90% | 88% | 88% | 88% | 82% | 82% |
| | W15 | % Corporate Induction attendance | HW | вк | 95% | UHL | Red if <90% ER if 3 consecutive mths <90% | Dec-16 | 97% | 96% | 97% | 97% | 96% | 96% | 98% | 98% | 96% | 96% | 98% | 98% | 95% | 96% | 97% | 96% | 96% |
| | W16 | BME % - Leadership (8A – Including Medical Consultants) | HW | АН | 28% | UHL | 4% improvement on Qtr 1 baseline | Oct-17 | New Indicator | 26% | 27% | 27 | 7% | | 27% | | | 28% | | | 29% | | REPO QUAR | | 29% |
| | W17 | BME % - Leadership (8A – Excluding Medical Consultants) | HW | АН | 28% | UHL | 4% improvement on Qtr 1 baseline | Oct-17 | New Indicator | 12% | 14% | 13 | 3% | | 14% | | | 14% | | | 15% | | REPO QUAR | | 15% |
| | W18 | Executive Team Turnover Rate - Executive Directors (rolling 12 months) | HW | АН | твс | UHL | ТВС | Nov-17 | New Indicator | 0% | 40% | 20% | 20% | 40% | 40% | 40% | 75% | 75% | 50% | 50% | 50% | 50% | 40% | 40% | 40% |
| | W19 | Executive Team Turnover Rate - Non Executive Directors (rolling 12 months) | HW | АН | твс | UHL | ТВС | Nov-17 | New Indicator | 25% | 13% | 14% | 14% | 14% | 13% | 13% | 13% | 13% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| | W20 | DAY Safety staffing fill rate - Average fill rate - registered nurses/midwives (%) | CF | ММ | твс | NHSI | ТВС | Jul-18 | 90.5% | 90.5% | 91.3% | 93.3% | 91.6% | 93.1% | 92.8% | 94.2% | 87.2% | 88.6% | 87.2% | 80.1% | 77.3% | 78.1% | 78.4% | 79.1% | 82.1% |
| | W21 | DAY Safety staffing fill rate - Average fill rate - care staff (%) | CF | ММ | твс | NHSI | ТВС | Jul-18 | 92.0% | 92.3% | 101.1% | 113.0% | 110.4% | 109.8% | 104.5% | 105.5% | 99.9% | 100.2% | 98.2% | 94.7% | 94.6% | 95.1% | 95.9% | 97.0% | 96.9% |
| | W22 | NIGHT Safety staffing fill rate - Average fill rate - registered nurses/midwives (%) | CF | мм | твс | NHSI | TBC | Jul-18 | 95.4% | 96.4% | 93.6% | 91.1% | 91.5% | 92.4% | 92.5% | 93.0% | 93.5% | 95.7% | 94.3% | 88.0% | 84.8% | 86.6% | 88.2% | 90.0% | 90.1% |
| | W23 | NIGHT Safety staffing fill rate - Average fill rate - care staff (%) | CF | мм | TBC | NHSI | ТВС | Jul-18 | 98.9% | 97.1% | 111.0% | 122.5% | 117.7% | 119.4% | 119.4% | 120.5% | 124.2% | 119.8% | 118.0% | 124.1% | 112.4% | 121.5% | 123.3% | 126.8% | 122.5% |

APPENDIX E: Effective Domain Dashboard

| | Safe | Caring Well Led Eff | ective | Res | ponsive | OP Transfor | mation | | | | | | | | | | | | | | | | | | |
|----------|---------|---|-------------------|-----------------|---------------|------------------|--|-----------------------------------|------------------|-----------------------|----------------------|--------------------------|--------|------------------|--------|--------|--------|---------|--------|--------|-----------|---------|----------|---------|-----------|
| | KPI Ref | Indicators | Board Director | Lead Officer | 18/19 Target | Target Set by | Red RAG/ Exception Report Threshold (ER) | DQF Assessment outcome/Date | 15/16 Outturn | 16/17 Outturn | 17/18 Outturn | Nov-17 | Dec-17 | Jan-18 | Feb-18 | Mar-18 | Apr-18 | May-18 | Jun-18 | Jul-18 | Aug-18 | Sep-18 | Oct-18 | Nov-18 | 18/19 YTD |
| | E1 | Emergency readmissions within 30 days following an elective or emergency spell | AF | СМ | Monthly <8.5% | QC | Red if >8.6% ER if >8.6% | Jun-17 | 8.9% | 8.5% | 9.1% | 8.5% | 9.4% | 9.1% | 9.3% | 9.3% | 9.4% | 9.2% | 9.1% | 9.0% | 9.0% | 8.8% | 8.9% | | 9.1% |
| | E2 | Mortality - Published SHMI | AF | RB | <=99 | QC | Red/ER if not within national expected range | Sep-16 | 96 | 102 (Oct15- Sep16) | 98 (Oct16- Sep17) | 101 (Apr16- Mar17) | (J | 100 ul16-Jun1 | | 98 | Sep17) | (Oct16- | 97 | Dec17) | (Jan17- | 95 | Mar18) | (Apr17- | 95 |
| Ve | E3 | Mortality - Rolling 12 mths SHMI (as reported in HED) Rebased | AF | RB | <=99 | QC | Red/ER if not within national expected range | Sep-16 | 97 | 101 | 93 | 93 | 95 | 97 | 95 | 95 | 95 | 94 | | A۱ | waiting H | ED Upda | ite | | 94 |
| Effectiv | E4 | Mortality - Rolling 12 mths HSMR (Rebased Monthly as reported in HED) | AF | RB | <=99 | UHL | Red/ER if not within national expected range | Sep-16 | 96 | 102 | 94 | 94 | 94 | 94 | 94 | 93 | 93 | 93 | 95 | 95 | 96 | Awaitir | ng HED L | Jpdate | 96 |
| Ш | E5 | Crude Mortality Rate Emergency Spells | AF | RB | <=2.4% | UHL | Monthly Reporting | Apr-17 | 2.3% | 2.4% | 2.2% | 2.0% | 2.7% | 2.5% | 2.6% | 2.3% | 2.2% | 2.0% | 1.9% | 2.0% | 1.9% | 1.9% | 2.1% | 1.9% | 2.0% |
| | E6 | No. of # Neck of femurs operated on 0-35 hrs - Based on Admissions | AF | AC | 72% or above | QS | Red if <72% ER if 2 consecutive mths <72% | Jun-17 | 63.8% | 71.2% | 69.9% | 75.4% | 67.9% | 72.6% | 66.1% | 66.7% | 74.6% | 64.2% | 53.5% | 58.8% | 82.6% | 77.2% | 83.6% | 83.5% | 72.5% |
| | E7 | Stroke - 90% of Stay on a Stroke Unit | ED | RM | 80% or above | QS | Red if <80% ER if 2 consecutive mths <80% | Apr-18 | 85.6% | 85.0% | 86.7% | 88.4% | 88.1% | 83.0% | 80.4% | 81.1% | 83.3% | 88.0% | 84.3% | 86.8% | 80.6% | 83.7% | 86.7% | | 84.9% |
| | E8 | Stroke - TIA Clinic within 24 Hours (Suspected High Risk TIA) | ED | RM | 60% or above | QS | Red if <60% ER if 2 consecutive mths <60% | Apr-18 | 75.6% | 66.9% | 52.6% | 60.8% | 65.3% | 36.0% | 28.8% | 51.2% | 48.1% | 67.3% | 77.7% | 70.2% | 50.4% | 28.7% | 38.6% | 87.3% | 56.7% |

APPENDIX F: Responsive Domain Dashboard

| к | (PI Ref | Indicators | Board Director | Lead Officer | 18/19 Target | Target Set | 18/19 Red RAG/ Exception Report Threshold (ER) | DQF Assessment outcome/Date | 15/16 Outturn | 16/17 Outturn | 17/18 Outturn | Nov-17 | Dec-17 | Jan-18 | Feb-18 | Mar-18 | Apr-18 | May-18 | Jun-18 | Jul-18 | Aug-18 | Sep-18 | Oct-18 | Nov-18 | 18/19 YTD |
|------------|---------|---|-------------------|-----------------|----------------|------------|--|-----------------------------------|------------------|------------------|------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|-----------|
| | R1 | ED 4 Hour Waits UHL | RB | RM | 95% or above | NHSI | Green if in line with NHSI trajectory | Aug-17 | 86.9% | 79.6% | 77.6% | 79.6% | 71.5% | 75.0% | 71.5% | 69.7% | 76.1% | 88.2% | 82.0% | 76.3% | 76.3% | 79.5% | 78.3% | 72.6% | 78.6% |
| | R2 | ED 4 Hour Waits UHL + LLR UCC (Type 3) | RB | RM | 95% or above | NHSI | Red if <85% Amber if >85% and <90% Green 90%+ ER via ED TB report | Aug-17 | | EW CATOR | 80.6% | 85.1% | 79.5% | 81.8% | 78.7% | 77.9% | 82.8% | 91.3% | 87.1% | 83.1% | 83.0% | 84.7% | 83.7% | 79.1% | 84.4% |
| | R3 | 12 hour trolley waits in A&E | RB | RM | 0 | NHSI | Red if >0 ER via ED TB report | Aug-17 | 2 | 11 | 40 | 0 | 3 | 0 | 2 | 35 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | R4 | RTT - Incomplete 92% in 18 Weeks UHL+ALLIANCE | RB | WM | 92% or above | NHSI | Green if in line with NHSI trajectory | Nov-16 | 92.6% | 91.8% | 85.2% | 92.1% | 90.2% | 88.8% | 87.5% | 85.2% | 85.8% | 86.8% | 87.0% | 86.5% | 85.8% | 85.2% | 86.0% | 86.0% | 86.0% |
| | R5 | RTT 52 Weeks+ Wait (Incompletes) UHL+ALLIANCE | RB | wm | 0 | NHSI | Red /ER if >0 | Nov-16 | 232 | 24 | 4 | 0 | 1 | 1 | 2 | 4 | 3 | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 |
| | R6 | 6 Week - Diagnostic Test Waiting Times (UHL+ALLIANCE) | RB | wm | 1% or below | NHSI | Red /ER if >1% | Dec-16 | 1.1% | 0.9% | 1.9% | 0.8% | 0.9% | 0.9% | 1.0% | 1.9% | 5.2% | 2.9% | 3.0% | 1.7% | 2.0% | 0.8% | 0.9% | 0.8% | 0.8% |
| sive | R7 | Urgent Operations Cancelled Twice (UHL+ALLIANCE) | RB | wm | 0 | NHSI | Red if >0 ER if >0 | Jan-17 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Responsive | R8 | Cancelled patients not offered a date within 28 days of the cancellations UHL | RB | wm | 0 | NHSI | Red if >2 ER if >0 | Jan-17 | 48 | 212 | 336 | 15 | 55 | 74 | 31 | 37 | 24 | 27 | 24 | 32 | 22 | 17 | 19 | 18 | 183 |
| Res | R9 | Cancelled patients not offered a date within 28 days of the cancellations ALLIANCE | RB | wm | 0 | NHSI | Red if >2 ER if >0 | Jan-17 | 1 | 11 | 2 | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 0 | 3 | 0 | 0 | 0 | 0 | 4 |
| | R10 | % Operations cancelled for non-clinical reasons on or after the day of admission UHL | RB | wm | 0.8% or below | Contract | Red if >0.8% ER if >0.8% | Jan-17 | 1.0% | 1.2% | 1.3% | 1.5% | 1.4% | 1.4% | 1.4% | 1.5% | 1.1% | 1.2% | 1.2% | 1.4% | 0.9% | 0.8% | 1.2% | 1.2% | 1.1% |
| | R11 | % Operations cancelled for non-clinical reasons on or after the day of admission ALLIANCE | RB | wm | 0.8% or below | Contract | Red if >0.8% ER if >0.8% | Jan-17 | 0.9% | 0.9% | 0.6% | 0.8% | 0.3% | 1.2% | 0.2% | 0.0% | 0.9% | 0.6% | 1.7% | 1.6% | 0.1% | 0.0% | 0.3% | 0.6% | 0.7% |
| | R12 | % Operations cancelled for non-clinical reasons on or after the day of admission UHL + ALLIANCE | RB | wm | 0.8% or below | Contract | Red if >0.8% ER if >0.8% | Jan-17 | 1.0% | 1.2% | 1.2% | 1.4% | 1.3% | 1.4% | 1.3% | 1.3% | 1.1% | 1.2% | 1.2% | 1.5% | 0.9% | 0.7% | 1.2% | 1.1% | 1.1% |
| | R13 | No of Operations cancelled for non-clinical reasons on or after the day of admission UHL + ALLIANCE | RB | wm | Not Applicable | UHL | Not Applicable | Jan-17 | 1299 | 1566 | 1615 | 174 | 129 | 151 | 134 | 144 | 110 | 139 | 138 | 161 | 98 | 79 | 139 | 132 | 996 |
| | R14 | Delayed transfers of care | RB | JD | 3.5% or below | NHSI | Red if >3.5% ER if Red for 3 consecutive mths | Oct-17 | 1.4% | 2.4% | 1.9% | 1.9% | 2.2% | 2.2% | 2.6% | 1.7% | 1.6% | 1.3% | 1.3% | 1.2% | 1.6% | 1.4% | 1.6% | 1.3% | 1.4% |
| | R15 | Ambulance Handover >60 Mins (CAD+ from June 15) | RB | MN | 0 | Contract | Red if >0 ER if Red for 3 consecutive mths | твс | 5% | 9% | 4% | 0.8% | 7% | 5% | 10% | 9% | 4% | 0.1% | 0.7% | 4% | 3% | 1% | 2% | 3% | 2% |
| | R16 | Ambulance Handover >30 Mins and <60 mins (CAD+ from June 15) | RB | MN | 0 | Contract | Red if >0 ER if Red for 3 consecutive mths | твс | 19% | 14% | 9% | 8% | 13% | 11% | 14% | 15% | 8% | 1.4% | 4% | 8% | 8% | 5% | 8% | 9% | 7% |

| | KPI Ref | Indicators | Board | Lead Officer | 18/19 Target | Target Set | Red RAG/ Exception Report Threshold (ER) | DQF Assessment | 15/16 Outturn | 16/17 Outturn | 17/18 Outturn | Oct-17 | Nov-17 | Dec-17 | Jan-18 | Feb-18 | Mar-18 | Apr-18 | May-18 | Jun-18 | Jul-18 | Aug-18 | Sep-18 | Oct-18 | Nov-18 | 18/19 YTD |
|-------|----------|---|-------------------|-----------------|-----------------|------------------|---|------------------------------|------------------|------------------|------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|-----------|
| | ** Cance | r statistics are reported a month in arrears. | Director | Officer | | | Threshold (ER) | outcome/Date | Outturn | Outturn | Outturn | | | | | | | | | | | | | | | |
| | RC1 | Two week wait for an urgent GP referral for suspected cancer to date first seen for all suspected cancers | RB | DB | 93% or above | NHSI | Red if <93% ER if Red for 2 consecutive mths | Jul-16 | 90.5% | 93.2% | 94.7% | 93.9% | 95.1% | 94.1% | 93.9% | 95.7% | 95.6% | 93.9% | 95.0% | 93.1% | 92.2% | 92.9% | 95.2% | 93.9% | ** | 93.7% |
| | RC2 | Two Week Wait for Symptomatic Breast Patients (Cancer Not initially Suspected) | RB | DB | 93% or above | NHSI | Red if <93% ER if Red for 2 consecutive mths | Jul-16 | 95.1% | 93.9% | 91.9% | 94.3% | 90.3% | 88.1% | 89.0% | 92.5% | 92.0% | 90.3% | 95.5% | 88.7% | 84.5% | 86.6% | 94.0% | 79.9% | ** | 88.2% |
| | RC3 | 31-Day (Diagnosis To Treatment) Wait For First Treatment: All Cancers | RB | DB | 96% or above | NHSI | Red if <96% ER if Red for 2 consecutive mths | Jul-16 | 94.8% | 93.9% | 95.1% | 93.0% | 94.4% | 97.3% | 93.6% | 96.0% | 93.7% | 95.1% | 94.7% | 96.4% | 95.4% | 98.0% | 95.4% | 94.1% | ** | 95.6% |
| | RC4 | 31-Day Wait For Second Or Subsequent Treatment: Anti Cancer Drug Treatments | RB | DB | 98% or above | NHSI | Red if <98% ER if Red for 2 consecutive mths | Jul-16 | 99.7% | 99.7% | 99.1% | 100.0% | 100.0% | 98.1% | 99.0% | 98.9% | 100% | 100% | 99.2% | 98.0% | 100% | 98.5% | 100% | 100% | ** | 99.4% |
| | RC5 | 31-Day Wait For Second Or Subsequent Treatment: Surgery | RB | DB | 94% or above | NHSI | Red if <94% ER if Red for 2 consecutive mths | Jul-16 | 85.3% | 86.4% | 85.3% | 80.2% | 94.3% | 88.2% | 84.4% | 83.6% | 80.3% | 77.4% | 90.1% | 89.6% | 87.0% | 89.6% | 82.5% | 86.5% | ** | 86.1% |
| | RC6 | 31-Day Wait For Second Or Subsequent Treatment: Radiotherapy Treatments | RB | DB | 94% or above | NHSI | Red if <94% ER if Red for 2 consecutive mths | Jul-16 | 94.9% | 93.5% | 95.4% | 94.9% | 97.2% | 97.6% | 95.8% | 98.3% | 94.8% | 97.5% | 98.1% | 100% | 99.3% | 100.0% | 90.0% | 98.5% | ** | 97.7% |
| | RC7 | 62-Day (Urgent GP Referral To Treatment) Wait For First Treatment: All Cancers | RB | DB | 85% or above | NHSI | Red if <85% ER if Red in mth or YTD | Jul-16 | 77.5% | 78.1% | 78.2% | 78.8% | 76.1% | 81.3% | 76.0% | 72.9% | 75.6% | 78.6% | 75.7% | 74.5% | 77.0% | 72.9% | 71.7% | 76.4% | ** | 75.2% |
| | RC8 | 62-Day Wait For First Treatment From Consultant Screening Service Referral: All Cancers | RB | DB | 90% or above | NHSI | Red if <90% ER if Red for 2 consecutive mths | Jul-16 | 89.1% | 88.6% | 85.2% | 89.3% | 76.3% | 74.1% | 78.7% | 81.8% | 78.1% | 58.5% | 86.8% | 81.0% | 88.5% | 84.0% | 96.0% | 78.6% | ** | 81.3% |
| | RC9 | Cancer waiting 104 days | RB | DB | 0 | NHSI | TBC | Jul-16 | New Indicator | 10 | 18 | 16 | 13 | 14 | 20 | 14 | 18 | 11 | 9 | 11 | 17 | 29 | 26 | 13 | 13 | 13 |
| _ | 62-Day | (Urgent GP Referral To Treatment) Wait For Firs | st Treatm | nent: All | Cancers Inc Rar | e Cancers | | | | | | | | | | - | | | | | | | | | | |
| ance | KPI Ref | Indicators | Board Director | Lead Officer | 18/19 Target | Target Set by | Red RAG/ Exception Report Threshold (ER) | DQF Assessment outcome | 15/16 Outturn | 16/17 Outturn | 17/18 Outturn | Oct-17 | Nov-17 | Dec-17 | Jan-18 | Feb-18 | Mar-18 | Apr-18 | May-18 | Jun-18 | Jul-18 | Aug-18 | Sep-18 | Oct-18 | Nov-18 | 18/19 YTD |
| ive C | RC10 | Brain/Central Nervous System | RB | DB | 85% or above | NHSI | Red if <90% ER if Red for 2 consecutive mths | Jul-16 | 100.0% | 100.0% | | | 100% | | | | | | | 0.0% | | | 100% | | ** | 33.3% |
| suod | RC11 | Breast | RB | DB | 85% or above | NHSI | Red if <90% ER if Red for 2 consecutive mths | Jul-16 | 95.6% | 96.3% | 93.8% | 97.0% | 92.6% | 94.5% | 94.1% | 85.3% | 92.3% | 89.6% | 93.7% | 92.9% | 91.4% | 85.4% | 86.7% | 87.2% | ** | 89.3% |
| Res | RC12 | Gynaecological | RB | DB | 85% or above | NHSI | Red if <90% ER if Red for 2 consecutive mths | Jul-16 | 73.4% | 69.5% | 70.6% | 82.4% | 69.0% | 82.9% | 52.6% | 70.3% | 85.7% | 71.4% | 35.0% | 66.7% | 55.0% | 58.3% | 69.2% | 68.0% | ** | 62.1% |
| | RC13 | Haematological | RB | DB | 85% or above | NHSI | Red if <90% ER if Red for 2 consecutive mths | Jul-16 | 63.0% | 70.6% | 81.0% | 100% | 85.7% | 85.7% | 66.7% | 55.6% | 88.9% | 80.0% | 57.1% | 50.0% | 100.0% | 64.3% | 50.0% | 87.5% | ** | 72.1% |
| | RC14 | Head and Neck | RB | DB | 85% or above | NHSI | Red if <90% ER if Red for 2 consecutive mths | Jul-16 | 50.7% | 44.5% | 55.4% | 57.7% | 40.9% | 46.2% | 50.0% | 62.5% | 62.5% | 42.1% | 60.0% | 55.6% | 42.9% | 37.5% | 47.1% | 54.5% | ** | 48.4% |
| | RC15 | Lower Gastrointestinal Cancer | RB | DB | 85% or above | NHSI | Red if <90% ER if Red for 2 consecutive mths | Jul-16 | 59.8% | 56.8% | 58.5% | 38.7% | 62.5% | 50.0% | 72.7% | 58.3% | 41.7% | 51.9% | 53.1% | 66.7% | 63.2% | 58.8% | 45.5% | 50.0% | ** | 56.2% |
| | RC16 | Lung | RB | DB | 85% or above | NHSI | Red if <90% ER if Red for 2 consecutive mths | Jul-16 | 71.0% | 65.1% | 66.2% | 64.1% | 62.2% | 89.7% | 58.3% | 65.1% | 52.0% | 70.2% | 70.5% | 78.3% | 82.4% | 60.7% | 75.5% | 68.4% | ** | 72.0% |
| | RC17 | Other | RB | DB | 85% or above | NHSI | Red if <90% ER if Red for 2 consecutive mths | Jul-16 | 71.4% | 60.0% | 66.7% | 66.7% | 0.0% | 100% | 100% | - | 100% | - | 66.7% | 50.0% | 0.0% | 0.0% | 75.0% | 50.0% | ** | 53.3% |
| | RC18 | Sarcoma | RB | DB | 85% or above | NHSI | Red if <90% ER if Red for 2 consecutive mths | Jul-16 | 81.3% | 45.2% | 56.7% | 100% | 100% | 20.0% | 100.0% | - | 20.0% | 0.0% | 66.7% | 100% | 100% | | - | 100% | ** | 65.2% |
| | RC19 | Skin | RB | DB | 85% or above | NHSI | Red if <90% ER if Red for 2 consecutive mths | Jul-16 | 94.1% | 96.9% | 96.8% | 97.3% | 97.4% | 100% | 90.0% | 97.3% | 100% | 94.4% | 100% | 93.2% | 100% | 97.6% | 100% | 95.0% | ** | 97.3% |
| | RC20 | Upper Gastrointestinal Cancer | RB | DB | 85% or above | NHSI | Red if <90% ER if Red for 2 consecutive mths | Jul-16 | 63.9% | 68.0% | 71.9% | 81.1% | 78.8% | 80.0% | 92.3% | 64.7% | 55.6% | 67.7% | 61.5% | 81.6% | 60.7% | 77.8% | 64.5% | 84.6% | ** | 71.1% |
| | RC21 | Urological (excluding testicular) | RB | DB | 85% or above | NHSI | Red if <90% ER if Red for 2 consecutive mths | Jul-16 | 74.4% | 80.8% | 76.3% | 66.7% | 69.2% | 77.9% | 75.6% | 68.4% | 75.0% | 78.7% | 75.7% | 59.4% | 67.8% | 64.7% | 55.4% | 69.8% | ** | 66.8% |
| | RC22 | Rare Cancers | RB | DB | 85% or above | NHSI | Red if <90% ER if Red for 2 consecutive mths | Jul-16 | 100.0% | 100.0% | 65.0% | 100% | 100% | | 0.0% | 0.0% | 40.0% | 100% | 100% | 75.0% | 100% | 66.7% | 100% | 100% | ** | 84.2% |
| | RC23 | Grand Total | RB | DB | 85% or above | NHSI | Red if <90% ER if Red for 2 consecutive mths | Jul-16 | 77.5% | 78.1% | 78.2% | 78.8% | 76.1% | 81.3% | 76.0% | 72.9% | 75.6% | 78.6% | 75.7% | 74.5% | 77.3% | 72.9% | 71.7% | 76.4% | ** | 75.2% |

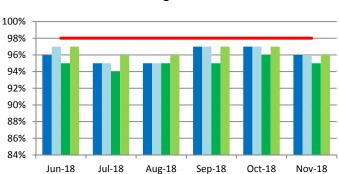
APPENDIX H: Outpatient Transformation Dashboard

| Indicators | Board Director | Lead Officer | 18/19 Target | Target Set by | Red RAG/ Exception Report Threshold (ER) | DQF Assessment outcome/Date | Baseline | 17/18 Outturn | Nov-17 | Dec-17 | Jan-18 | Feb-18 | Mar-18 | Apr-18 | May-18 | Jun-18 | Jul-18 | Aug-18 | Sep-18 | Oct-18 | Nov-18 | 18/19 YTD |
|---|-------------------|-----------------|-----------------------|------------------|--|-----------------------------|---------------------|----------------------------|---------------------|------------------------------|---------------------|-----------------------------|----------------------------|---------------------|-----------------------------|---------------------|----------------------------|-----------------------------|---------------------|---------------------|---------------------|--------------------|
| Friends and Family test score (Coverage) | JS | HL | 5% | QS | Red if <4.5% Amber if <5% Green if >=5% ER if 3 mths Red | Jun-17 | 3.0% | 5.7% | 6.0% | 6.3% | 3.9% | 4.7% | 5.7% | 5.7% | 5.7% | 5.8% | 5.5% | 5.4% | 5.4% | 5.3% | 5.3% | 5.5% |
| % Positive F&F Test scores | JS | HL | 97% | UHL | Red if <93% ER if red for 3 consecutive months Revised threshold 17/18 | Jun-17 | 93% | 94.6% | 95.3% | 95.6% | 96.2% | 95.4% | 95.3% | 95.2% | 95.6% | 95.1% | 95.0% | 95.1% | 94.7% | 95.2% | 94.8% | 95.1% |
| Paper Switch Off (PSO) - % GP referrals received via ERS | MW | нс | 100% | UHL | Project commenced August 2017. NHSE Target 100% by October 2018. | New Indicator | 64% | 70.4% | 66.9% | 67.2% | 68.4% | 68.3% | 70.4% | 77.3% | 83.2% | 91.2% | 92.2% | 92.9% | 92.4% | 94.3% | | 90.3% |
| Advice and Guidance Provision (% Services within specialty) | MW | нс | 35% | CQUIN | Green if >35% by Q4 17/18 Green if >75% by Q4 18/19 | New Indicator | твс | 97.2% | 26 spe | .8% cialties / ervices | 28 Spec | 97.2% cialties / 125 | | 31 Spec | 93.5% cialties / 143 | | 31 Spec | 88.6% sialties / 151 | | | ORTED TERLY | 91.1% |
| Electronic Referrals - Appointment Slot Issue (ASI) Rate % Patients seen within 15mins of their appointment time | MW | нс | 4% | UHL | Red if below CQUIN trajectory for 17/18. End of Q2 = 28%, Q3 = 20%, Q4 = 4% | New Indicator | твс | 21.4% | 16.1% | 15.5% | 14.5% | 17.6% | 21.4% | 23.3% | 26.2% | 25.2% | 26.4% | 26.5% | 27.0% | 26.7% | 24.2% | 26.2% |
| % Patients seen within 15mins of their appointment time | MW | ZS/ST | ТВС | UHL | TBC | New Indicator | 56% 19% (Cov) | 57% 17% (Cov) | 56% 17% (Cov) | 58% 16% (Cov) | 55% 17% (Cov) | 56% 16% (Cov) | 59% 16% (Cov) | 60% 16% (Cov) | 58% 16% (Cov) | 60% 16% (Cov) | 59% 17% (Cov) | 58% 18% (Cov) | 58% 17% (Cov) | 57% 18% (Cov) | 57% 18% (Cov) | 57% |
| % Patients seen within 30 mins of their appointment time | MW | ZS/ST | твс | UHL | TBC | New Indicator | 73% 19% (Cov) | 74% 17% (Cov) | 73% 17% (Cov) | 74% 17% (Cov) | 74% 17% (Cov) | 74% 16% (Cov) | 76% 16% (Cov) | 77% 16% (Cov) | 75% 16% (Cov) | 78% 16% (Cov) | 77% 17% (Cov) | 76% 18% (Cov) | 76% 17% (Cov) | 75% 18% (Cov) | 75% 18% (Cov) | 75% |
| % Clinics Waiting times Recorded (Coverage) | MW | ZS/ST | 98% by Dec 18 | UHL | Green it variation <=4% Amber if variation >4.1% and <8% Red if variation >8% Trajectory - 50% Aug, 75% Sep, 80% Oct, 85% | New Indicator | 16% | 17% | 17% | 17% | 17% | 16% | 16% | 16% | 16% | 16% | 17% | 18% | 17% | 18% | 18% | 18% |
| Reduction in number of long term follow up >12 months | MW | WM | 0 | UHL | TBC | New Indicator | 2851 | 1467 | 1404 | 1335 | 1115 | 1247 | 1467 | | | 1339 | 1431 | 1369 | 1649 | 1935 | 2400 | 2400 |
| Reductions in number of FU attendances | MW | MP/DT | 6.0% | UHL | Quarterly Reporting - Red if variance higher than 6% (Adverse) | New Indicator | 6.0% | 1.1% (A) | 1.6% | % (A) | | 4.2% (F |) | | 1.8% (A |) | | 1.2% (F |) | REPO QUAR | ORTED TERLY | 0.3% (A) |
| % Reduction in hospital cancellations (ENT) | MW | ZS/ST | 15% by Mar 19 | UHL | Green if <=?? Amber if >?? and ? Red if ?? Trajectory - 21% Apr., 21% May, 20% Jun, 19% Jul, 19% Aug, 18% Sep, 18% Oct, 17% Nov,17% Dec, 16% Jan, 16% Feb. 15% Mar | New Indicator | 21% | 23% | 20% | 27% | 26% | 22% | 23% | 23% | 22% | 21% | 24% | 28% | 25% | 28% | 23% | 24% |
| % Room Utilisation (CSI areas) | MW | МА | 80% | UHL | RAG Rating to March 2018 - Red<70%, Amber < 80%, Green >=80% | New Indicator | твс | 70% | 73% | 66% | 73% | 74% | 75% | 77% | 79% | 72% | 72% | 74% | 75% | 79% | 82% | 76% |
| % appointment letters printed via outsourced provider | MW | SP | 85% | UHL | From APRIL 2018: Red<75%, Amber < 95% | New Indicator | 82% | 84% | 86% | 85% | 85% | 85% | 86% | 88% | 89% | 89% | 89% | 89% | 90% | 90% | 91% | 90% |
| % Clinic summary letters sent within 7 days | MW | WM | 90% | UHL | TBC | Ne | w Indicator | | INDICA | | ORTING M APRIL | TO COM 2018 | IMENCE | 85% | 90% | 92% | 85% | 92% | 85% | 86% | 85% | 88% |
| % Compliance with PLACE standards (ENT & Cardiology) | DK | RK | 80% | UHL | Quarterly Reporting 3% increase every quarter | New Indicator | 80% | 73.1% | NEW INI | DICATOR | | 73.1% | | | | A | WAITING | G UPDAT | E | | | AWAITING UPDATE |
| Number of staff enrolling for the new apprenticeship with Leicester College | MW | DW | 100 by FYE 18/19 | UHL | TBC | Nev | v Indicator | | | NEV | V INDICA | TOR | | | | | NEW INI | DICATOR | 1 | | | NEW INDICATOR |
| E-learning | MW | DW | 1000 by March 2019 | UHL | TBC | Ne | w Indicator | | | | | F | REPORTI | NG TO CC | MMENC | E IN QTR | 4 2018/1 | 19 | | | | REPORTING QTR 4 |

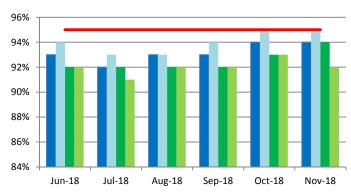
APPENDIX I: Estates and Facilities

Estates and Facilities - Cleanliness

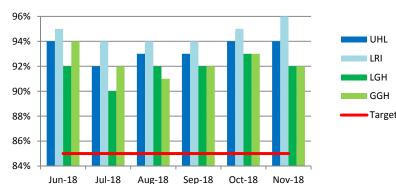
Cleanliness Audit Scores by Risk Category - Very High

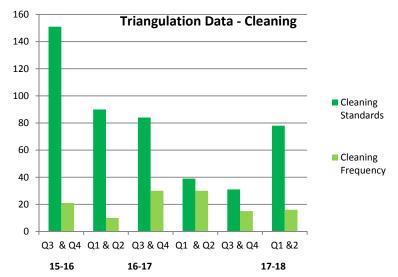


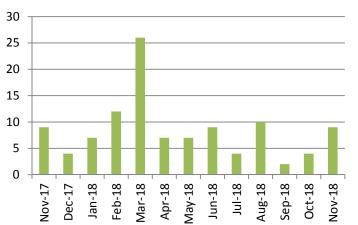
Cleanliness Audit Scores by Risk Category - High



Cleanliness Audit Scores by Risk Category - Significant







Cleanliness Report

Explanatory Notes

The above charts show average audit scores for the whole Trust and by hospital site for the last 6 months. Each chart covers specific risk categories:-

- Very High e.g. Operating Theatres, ITUs, A&E Target Score 98%
- High Wards e.g. Sterile supplies, Public Toilets Target Score 95%
- Significant e.g. Outpatient Departments, Pathology labs Target Score 85%

Cleanliness audits are undertaken jointly involving both ward staff as well as members of the Facilities Team.

The triangulation data is collected by the Trust from numerous patient sources including Message to Matron, Friends and Family Test, Complaints, online sources and Message to Volunteer or Carer. This is collated collectively as 'Suggestions for Improvement' previously on a quarterly basis however this will change to bi-annually going forward.

Notes on Performance

This month's performance sees a slight drop of 1% overall in Very high-risk areas with high risk areas maintaining the same performance level as last month. For the individual sites all show a 1% reduction for very high risk areas with corresponding increases and decreases at LGH and GH respectively of 1%. These small fluctuations are consistent with the patterns observed over recent months.

Significant risk areas all continue to exceed the 85% target.

The number of Datix incidents logged for November, has seen an increase from 4 in October to 9 in November but remains within the range of fluctuations normally observed. None of the Datix refers to very high risk areas.

The triangulation data is now reported biannually so the chart has been modified to reflect this. The increase in the number of issues logged corresponds with the period of decline in service performance observed over the summer which dipped to its lowest level in July this year. The triangulation data will not be refreshed now until May 2019 but this should reflect that the service has shown improvement albeit still below overall target levels.

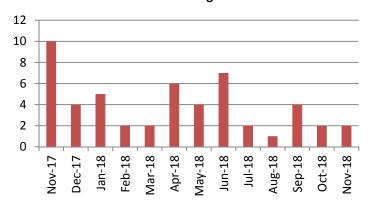
Estates and Facilities - Patient Catering

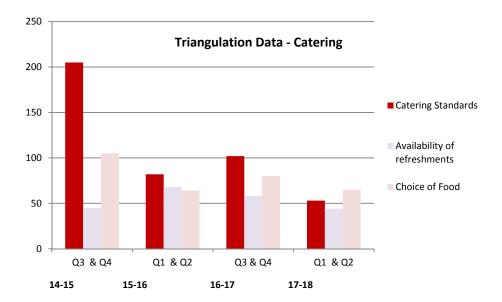
| Patient Catering Survey - | - September 2018 | Percer 'OK or | o . | | | | | | |
|---------------------------|-------------------------|------------------|--------|--|--|--|--|--|--|
| | | Oct-18 | Nov-18 | | | | | | |
| Did you enjoy your food? | | 91% | 90% | | | | | | |
| Did you feel the menu has | a good choice of food? | 91% | 100% | | | | | | |
| Did you get the meal that | you ordered? | 89% | 93% | | | | | | |
| Were you given enough to | eat? | 97% | 97% | | | | | | |
| | | | | | | | | | |
| 90 – 100% | 90 – 100% 80 – 90% <80% | | | | | | | | |

| | Number of | f Patient Mea | ls Served | |
|-----------|-----------|---------------|-----------|---------|
| Month | LRI | LGH | GGH | UHL |
| September | 67,029 | 22,605 | 28,150 | 117,784 |
| October | 67,906 | 23,487 | 30,974 | 122,367 |
| November | 68,551 | 23,352 | 30,199 | 122,102 |

| | Patient Me | eals Served Or | n Time (%) | |
|-----------|------------|----------------|------------|------|
| Month | LRI | LGH | GGH | UHL |
| September | 100% | 100% | 100% | 100% |
| October | 100% | 100% | 100% | 100% |
| November | 100% | 100% | 100% | 100% |
| | | | | |
| 97 – 100 |)% | 95 – 97% | | <95% |

Number of Datix Incidents Logged -Patient Catering





Patient Catering Report

Survey numbers remain down with the scores being based on 30 returns. Due to staffing levels continue to impact on ability to improve survey coverage.

Survey scores this month remain high and continue to reflect satisfactory performance. Comment data collected continues to show no discernible trends.

In terms of ensuring patients are fed on time this continues to perform well.

The updated triangulation data continues to reflect satisfactory performance.

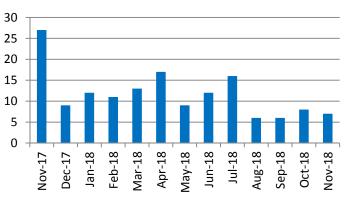
Likewise Datix incidents have remained at a low level of 2 in November.

Estates and Facilities - Portering

| Reactive Portering Tasks in Target | | | | | |
|------------------------------------|-------------------------------|-----------|-----------|----------|--|
| | Task | Month | | | |
| Site | (Urgent 15min, Routine 30min) | September | September | November | |
| | Overall | 93% | 92% | 94% | |
| GH | Routine | 92% | 91% | 92% | |
| | Urgent | 99% | 97% | 98% | |
| LGH | Overall | 93% | 93% | 92% | |
| | Routine | 92% | 91% | 90% | |
| | Urgent | 98% | 98% | 98% | |
| | Overall | 92% | 93% | 93% | |
| LRI | Routine | 91% | 91% | 92% | |
| | Urgent | 97% | 97% | 97% | |
| | | | | | |
| 95 – 100% | | 90 – 94% | < | <90% | |

| Average Portering Task Response Times | | | | |
|---------------------------------------|----------|-------------|--|--|
| Category | Time | No of tasks | | |
| Urgent | 00:17:44 | 2,725 | | |
| Routine | 00:26:29 | 9,949 | | |
| | Tota | 12,674 | | |

Number of Datix Incidents Logged - Portering



Portering Report

November's performance figures remain similar to those seen in October. The challenges presented by some sickness and absence issues that the portering services at the LRI are currently experiencing continue.

Issues with linen deliveries with our supplier have placed additional demands on the portering service, with moving linen supplies around to top up stock in areas where this was low. Remedial measures have now been put in place with the suppliers

The 7 Datix incidents logged in November, do not demonstrate any particular trend and are in line with historical observed levels.

Estates & Facilities – Planned Maintenance

| Statutory Maintenance Tasks Against Schedule | | | | | | |
|--|-----------|----------|------|-------|------|--|
| | Month | Fail | Pass | Total | % | |
| UHL Trust | September | 0 | 182 | 182 | 100% | |
| Wide | October | 55 | 116 | 171 | 68% | |
| | November | 87 | 182 | 269 | 68% | |
| | | | | | | |
| 99 – 100% | | 97 – 99% | | <9 | <97% | |

| Non-Statutory Maintenance Tasks Against Schedule | | | | | |
|--|-----------|----------|------|-------|-----|
| | Month | Fail | Pass | Total | % |
| UHL Trust | September | 712 | 1567 | 2279 | 69% |
| Wide | October | 649 | 1728 | 2377 | 71% |
| | November | 642 | 1423 | 2065 | 69% |
| | | | | | |
| 95 – 100% | | 80 – 95% | | <80% | |

Estates Planned Maintenance Report

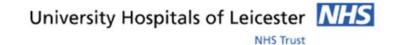
For November we achieved 68% in the delivery of Statutory Maintenance tasks in the month. This is due to 75 emergency lights that are currently being completed, as the PO was not released to the contractor in a timely manner; 9 fire doors at GH that are awaiting completion due to staffing levels and 1 Emergency lighting PO at the LRI that missed it's SLA by 28 days but is now fully compliant.

For the Non-Statutory tasks, completion of the monthly schedule is subject to the volume of reactive calls and the shortage of engineers to carry out tasks and administration personnel to close them down on the system.

The planet rollout to a live system has now been completed at the LRI.

Discussions are being held regarding our sub- contractors attaining planet licenses improve efficiency across all disciplines.

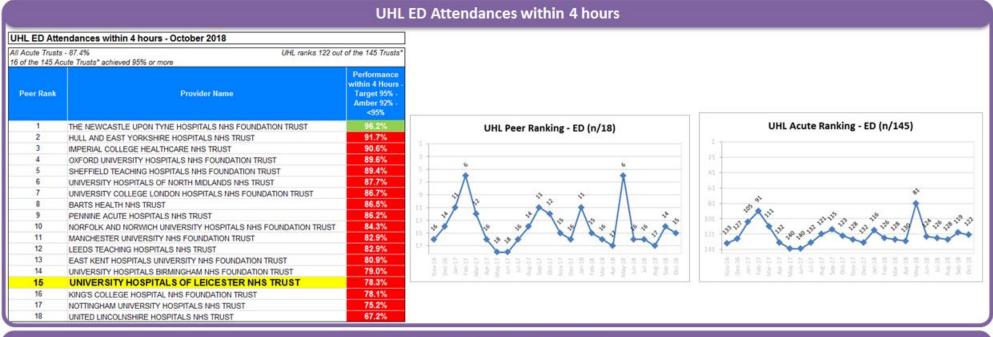
Peer Group Analysis (Sep 2018)





^{*}Acute NHS hospitals - there are 145 according to NHS choices but not all Trusts submit information routinely and some Trusts do not provide the service

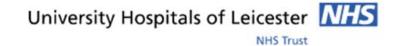
Peer Group Analysis (Sep 2018) – ED Oct 18

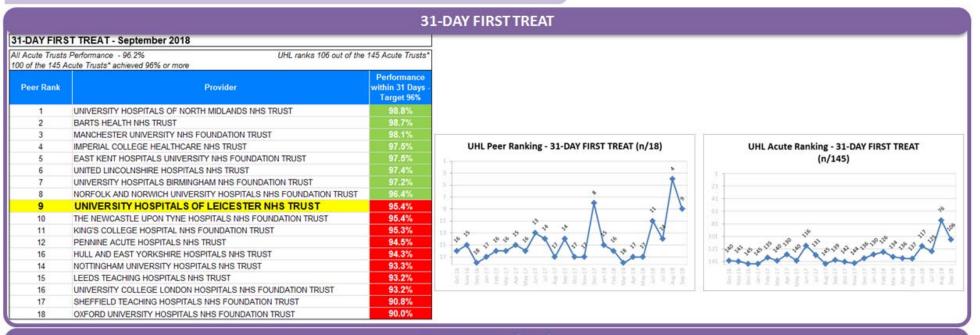


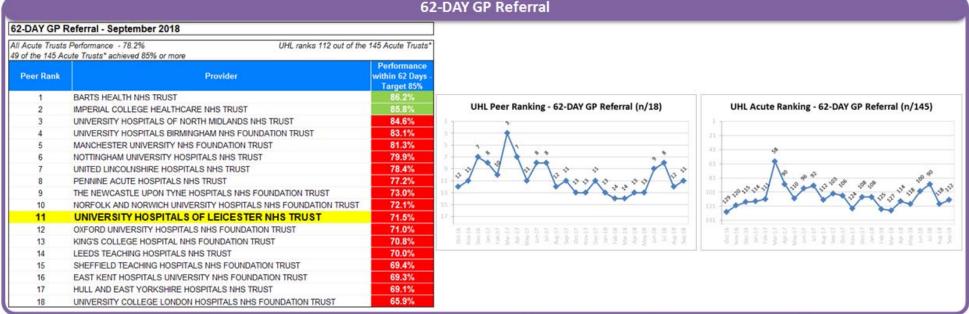
TWO WEEK WAIT-ALL CANCER TWO WEEK WAIT-ALL CANCER - September 2018 All Acute Trusts Performance - 91.2% UHL ranks 53 out of the 145 Acute Trusts' 88 of the 145 Acute Trusts" achieved 93% or more Peer Rank Provider Target 93% OXFORD UNIVERSITY HOSPITALS NHS FOUNDATION TRUST **UHL Acute Ranking - TWO WEEK WAIT-ALL UHL Peer Ranking - TWO WEEK WAIT-ALL** NOTTINGHAM UNIVERSITY HOSPITALS NHS TRUST 95.3% CANCER (n/18) CANCER (n/145) UNIVERSITY HOSPITALS OF LEICESTER NHS TRUST HULL AND EAST YORKSHIRE HOSPITALS NHS TRUST SHEFFIELD TEACHING HOSPITALS NHS FOUNDATION TRUST MANCHESTER UNIVERSITY NHS FOUNDATION TRUST BARTS HEALTH NHS TRUST IMPERIAL COLLEGE HEALTHCARE NHS TRUST THE NEWCASTLE UPON TYNE HOSPITALS NHS FOUNDATION TRUST 10 UNIVERSITY COLLEGE LONDON HOSPITALS NHS FOUNDATION TRUST 92.7% 11 UNIVERSITY HOSPITALS BIRMINGHAM NHS FOUNDATION TRUST 12 92.3% UNIVERSITY HOSPITALS OF NORTH MIDLANDS NHS TRUST 13 EAST KENT HOSPITALS UNIVERSITY NHS FOUNDATION TRUST 91.1% 14 87.3% LEEDS TEACHING HOSPITALS NHS TRUST 15 UNITED LINCOLNSHIRE HOSPITALS NHS TRUST 84.5% 16 75.9% KING'S COLLEGE HOSPITAL NHS FOUNDATION TRUST 75.4% 17 PENNINE ACUTE HOSPITALS NHS TRUST 68.5% NORFOLK AND NORWICH UNIVERSITY HOSPITALS NHS FOUNDATION TRUST

^{*}Acute NHS hospitals – there are 145 according to NHS choices but not all Trusts submit information routinely and some Trusts do not provide the service

Peer Group Analysis (September 2018)

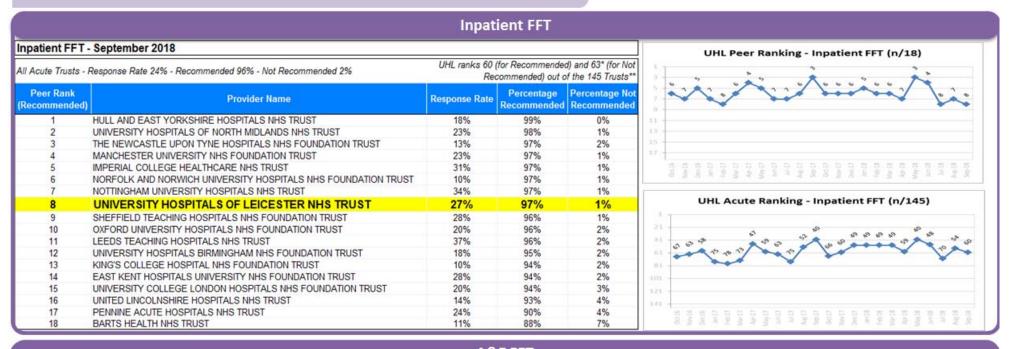


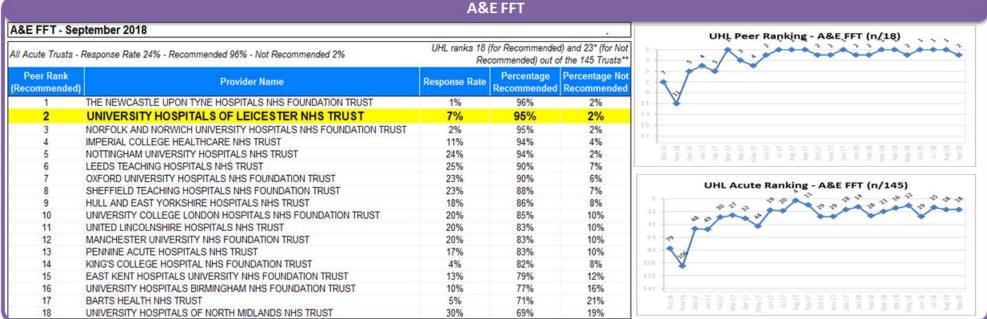




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Peer Group Analysis (Sep 2018)



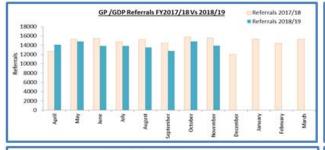


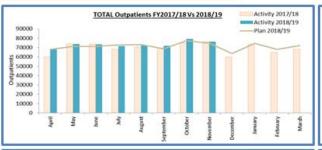
^{*}Acute NHS hospitals – there are 145 according to NHS choices but not all Trusts submit information routinely and some Trusts do not provide the service

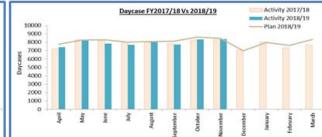
University Hospitals of Leicester **NHS**

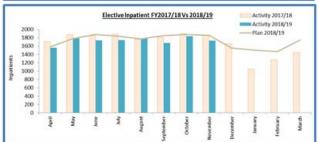
UHL Activity Trends

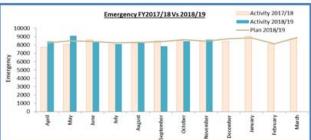


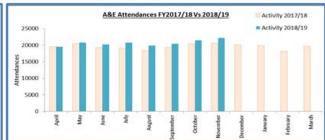




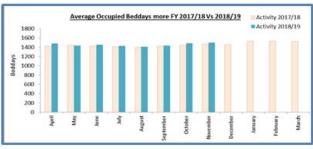


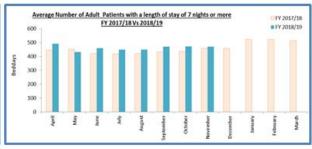


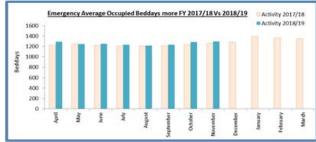


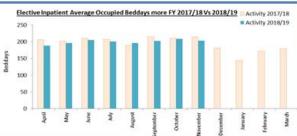


UHL Bed Occupancy







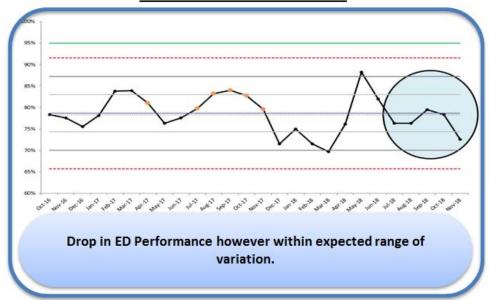


- · GP referrals (Excludes Physio referrals) in November is lower in comparison to the same period last year. YTD referrals is 6.3% lower than the same period last year.
- Outpatients Dermatology, Ophthalmology, Haematology and Thoracic Medicine significantly higher than plan.
- Daycase Growth in Clinical Oncology, Gastroenterology and BMT against plan. Medical Oncology, Orthopaedic Surgery and Urology Significantly lower than plan.
- Elective Inpatient ENT, Orthopaedic Surgery, General Surgery, HPB and Urology lower than plan.
- Emergency Admissions Activity in ENT, Cardiology, General Surgery and Urology are higher than the plan.
- Midnight G&A bed occupancy is slightly higher to the same period last year.
- · The number of patients staying in beds 7 nights or more in November has increased compared to the same period last year.
- A slight increase in Emergency occupied bed days.
- YTD Bed occupied is lower compared to the same period last year.

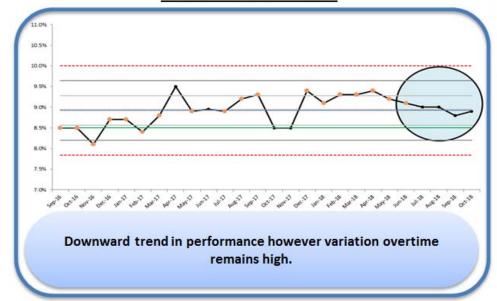
SPC Analysis

University Hospitals of Leicester NHS Trust

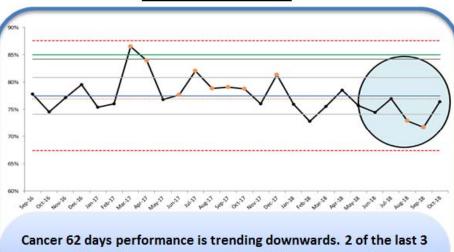
ED 4 Hour Waits UHL



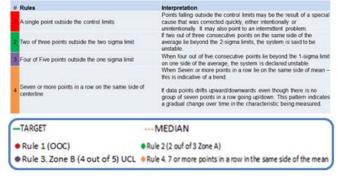
Readmission Rate



Cancer 62 Days



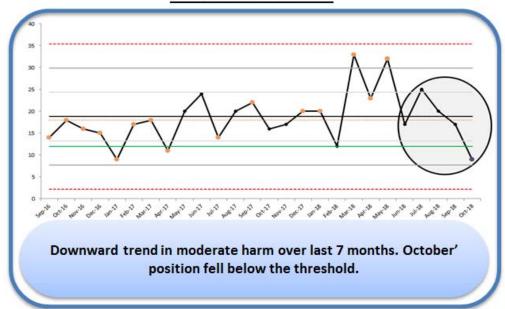
Cancer 62 days performance is trending downwards. 2 of the last 3 month's performance were within the lower 2-sigma limit.



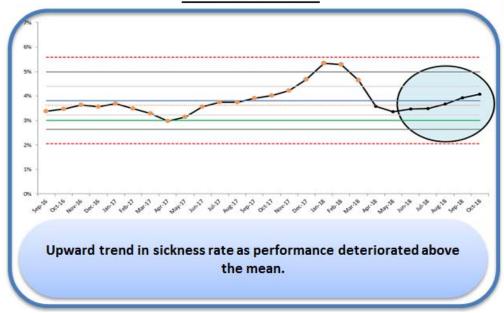
SPC Analysis

University Hospitals of Leicester NHS Trust

Moderate Harm



Sickness Rate



Fractured #NOF



last 3 months.

